



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-10946	ABRIL SAMANIEGO JUAN ADRIAN	OPERADOR DE EQUIPO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
1-07333	ACEVEDO FLORES YOLANDA	JARDINERO	15,302.72	13,371.92	257.14	28,931.78	2,121.02	4,620.70	22,190.06	
1-10124	ACEVES MENDOZA JUAN CARLOS	OPERADOR DE EQUIPO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-04747	ACEVES NUÑEZ JESUS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09068	ADAME BRACAMONTES ABEL MICHEL	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-07253	AGUILAR CARRILLO GONZALO	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-04715	AGUILAR CISNEROS JOSE MARTIN	VELADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-02135	AGUILAR ESPINOZA ADRIAN	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-12333	AGUILAR MEDINA ARTURO	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	3,000.00	24,072.20	1,048.16	3,359.50	19,664.54	
1-15235	AGUILAR RAMIREZ MANUEL VICTOR	SUPERVISOR	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-18283	AGUILAR RAMOS CARLOS GABRIEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18044	AGUILERA CAMACHO JESUS IGNACI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15159	AGUILERA CAMACHO NEYDA	ADMINISTRATIVO ESPECIALIZADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-13272	AGUILERA CORRAL ANGEL	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-05816	AGUILERA RAYGOZA RAMON	INSPECTOR	15,302.72	13,371.92	4,371.42	33,046.06	2,121.02	4,645.26	26,279.78	
1-04757	AGUIRRE MORENO GONZALO	BARRENDERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15654	AGUNDEZ ACOSTA EDUARDO A.	ANALISTA TECNICO EN PROGRAMACION	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-02919	AGUNDEZ ACOSTA JUAN RENE	INSPECTOR	15,302.72	13,505.92	2,142.85	30,951.49	2,147.74	4,691.64	24,112.11	
3-18079	AGUNDEZ FLORES FRANCISCO JAVI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06377	AGUNDIZ LEDEZMA GENARO	SUPERVISOR	15,302.72	13,505.92	5,142.84	33,951.48	2,147.74	4,666.98	27,136.76	
3-18316	AGUNDIZ QUEVEDO OSVALDO	PEON	5,814.13	0.00	0	5,814.13	113.67	260.01	5,440.45	
1-00979	ALCALA LUCATERO JOSE MANUEL	AUXILIAR ADMINISTRATIVO	15,302.72	13,635.92	4,071.42	33,010.06	2,173.66	4,712.82	26,123.58	
1-15633	ALCANTAR PERAZA LUIS MANUEL	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-14546	ALEMAN CARDONA JORGE SIDNY	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,271.06	16,330.14	V
1-07014	ALMANZA MONTOYA MIGUEL ANGEL	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-00992	ALMANZA MONTOYA NORBERTO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-00940	ALMANZA MONTOYA ROBERTO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-10313	ALMEIDA . FRANCISCO JAVIE	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	3,000.00	25,214.34	1,149.86	3,560.62	20,503.86	V
1-10266	ALMEIDA MORENO JOSE FRANCISCO	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-08067	ALONSO HERNANDEZ JOSE	VELADOR	13,416.38	12,829.00	428.57	26,673.95	1,719.04	4,229.24	20,725.67	V
3-18047	ALTAMIRANO DURAN LUIS ALBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10560	ALTAMIRANO SANCHEZ ALBERTO	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-12200	ALVAREZ AHUMADA JOSE DE JESUS	OPERADOR DE EQUIPO PESADO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
3-17825	ALVAREZ ALVAREZ JOSE LUIS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10716	ALVAREZ BEDOLLA ALEJANDRO	OPERADOR DE EQUIPO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-07355	ALVAREZ BEDOLLA JESUS	OPERADOR DE EQUIPO	15,302.72	13,371.92	2,142.85	30,817.49	2,121.02	4,632.98	24,063.49	
1-07864	ALVAREZ BRICEÑO JOSE LUIS	VELADOR	13,416.38	12,829.00	2,999.99	29,245.37	1,719.04	4,229.24	23,297.09	V
1-08659	ALVAREZ CASTILLO RUBEN FRANCI	ELECTRICISTA	13,416.38	12,829.00	1,000.00	27,245.38	1,719.04	4,206.74	21,319.60	
1-12825	ALVAREZ CASTRO JUSTO	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-04551	ALVAREZ DOMINGUEZ SANTOS JESU	PEON	10,186.15	10,886.05	2,999.99	24,072.19	1,048.16	3,359.50	19,664.53	V
1-07770	ALVAREZ GARCIA MARGARITO	JARDINERO	15,302.72	13,241.92	0	28,544.64	2,095.10	4,599.76	21,849.78	
1-10568	ALVAREZ GUTIERREZ FERNANDO	OPERADOR DE EQUIPO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-17027	ALVAREZ PADILLA CHRISTOPHER A	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
3-18586	ALVAREZ VALVERDE JESUS YASHIR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-17947	AMPARANO TORRES GUADALUPE JOE	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-10787	AMPARANO TORRES JESUS	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	4,000.00	26,214.34	1,149.86	3,560.62	21,503.86	V
1-10228	ANDRADE MORALES JOSE GUADALUP	OPERADOR DE EQUIPO PESADO	10,903.07	11,563.28	4,000.00	26,466.35	1,191.08	3,601.02	21,674.25	
1-07255	ANDUAGA VILLARREAL VICTOR	OPERADOR DE EQUIPO	13,416.38	12,959.00	857.14	27,232.52	1,744.96	4,250.18	21,237.38	
1-16719	ANGEL BENITEZ SUSANA	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,253.44	16,347.76	
1-12074	ANGUIANO CASTRO ALFREDO	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-15783	ANGUIANO HERNANDEZ MAURICIO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	V
1-02911	APODACA VALLADAREZ MANUEL	VELADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	



No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-04762	ARELLANO CAMACHO MARTIN	ALMACENISTA	15,302.72	13,371.92	3,642.85	32,317.49	2,121.02	4,645.26	25,551.21	
1-15143	ARELLANO SOTO J. REFUGIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10794	AREVALO SOLIS JOSE ADOLFO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-15168	ARIPEZ LARA LUIS	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-10522	ARMENTA MORENO PEDRO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	V
1-08247	ARTECHE LLAMAS JESUS	ALMACENISTA	13,416.38	12,829.00	3,128.25	29,373.63	1,719.04	4,206.74	23,447.85	
1-12726	ASCENCIO GOMEZ JESUS	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-18370	ASTORGA MACAZANI JORGE	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-02921	AUDELO SILVA JORGE	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-10824	AVALOS RAMIREZ FERNANDO ANTON	SUPERVISOR ADMINISTRATIVO	10,375.45	11,447.78	6,999.98	28,823.21	1,085.90	3,497.94	24,239.37	
1-00937	AYALA FLORES LUIS MANUEL	JEFE DE DEPARTAMENTO	15,302.72	13,635.92	16,191.37	45,130.01	2,891.89	4,712.82	37,525.30	
1-03686	AYALA SERRATO DANIEL	OPERADOR DE MAQUINARIA	15,302.72	13,505.92	1,285.71	30,094.35	2,147.74	4,666.98	23,279.63	
1-12468	AYALA ZARATE JUAN FIDEL	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-15608	AYON ARREOLA RIGOBERTO	CHOFER	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-10271	AYON FLORES RIGOBERTO	BARRENDERO	10,696.32	11,518.02	3,428.56	25,642.90	1,149.86	3,560.62	20,932.42	
1-14933	BAHENA NACASPACA LAURO	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-10108	BALLESTEROS ESPINOZA JUAQUIN	OPERADOR DE EQUIPO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-07771	BANUELOS COVARRUBIAS JUAN ROB	JARDINERO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-10367	BAÑUELOS RUBIO OSCAR	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	V
1-10370	BARAJAS ANDUAGA MARTIN	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-12926	BARAJAS SANCHEZ ALBERTO	ELECTRICISTA	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	
1-10210	BARCELO MUÑOZ HEBERTO	INSPECTOR	10,696.32	11,518.02	3,500.00	25,714.34	1,149.86	3,560.62	21,003.86	
1-02842	BARRERA AGUILAR LUIS	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
1-09156	BARRERA AGUIÑIGA JUAN MANUEL	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-13206	BARRERA AGUIÑIGA ROBERTO ALEJ	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	V
1-17023	BARRERA CAMACHO LUIS ALFONSO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	V
1-08106	BARRIENTOS NEGRETE LUCIO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-10209	BARRIOS DE LA TORRE SERGIO MA	MECANICO	10,488.22	11,367.47	4,000.00	25,855.69	1,087.44	3,503.14	21,265.11	
1-18345	BASTIDAS BRACAMONTES LAURA	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
3-17851	BAZUA CARRILLO EDGAR ULISES	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17848	BECERRA QUEZADA JULIAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11152	BEDOLLA MADRIGAL AQUILEO	JARDINERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-05801	BEDOY TRIAS JORGE LUIS	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15634	BEJARANO RODRIGUEZ UBALDO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-01019	BELTRAN GAMEROS J ANTONIO	ELECTRICISTA	15,302.72	13,635.92	1,000.00	29,938.64	2,173.66	4,737.62	23,027.36	
1-00929	BELTRAN MARTINEZ MARIO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-06841	BELTRAN MORENO GUILLERMO	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11984	BENITEZ DEL MURO JESUS ERNEST	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-10795	BERNAL CAMACHO MARCO ANTONIO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-12097	BERNAL MARTINEZ JOSE	PEON	10,375.45	11,447.78	2,999.99	24,823.22	1,085.90	3,479.24	20,258.08	
1-02930	BERNAL SALAZAR JOEL FCO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
3-17334	BETANCOURT BARCO FIDENCIO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11504	BIBRIESCA PERALTA JESUS ANTON	OPERADOR DE EQUIPO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
3-14495	BORGARO VERDUGO RODRIGO EDOAR	VELADOR	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17341	BORQUEZ CRUZ JUANA	PEON	5,496.42	0.00	0	5,496.42	86.34	256.48	5,153.60	
1-18352	BORQUEZ MEDRANO ELVIA LUZ	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-12422	BRAVO GARCIA JOSE LUIS	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	V
1-00984	BURCIAGA SALAZAR JUAN MANUEL	PEON	15,302.72	13,635.92	1,714.28	30,652.92	2,173.66	4,712.82	23,766.44	
1-07856	CABALLERO ALONZO PEDRO	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
3-15655	CALDERON GARCIA JORGE ARTURO	VELADOR	5,496.42	0.00	0	5,496.42	86.34	256.48	5,153.60	
1-09264	CALDERON REYES CRUZ FRANCISCO	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
3-18061	CALDERON ROJO JOSE ARTURO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	



No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-05105	CAMACHO CASTRO ANIBAL	COORDINADOR DE AREA	15,302.72	13,505.92	6,642.85	35,451.49	2,147.74	4,666.98	28,636.77	V
1-11963	CAMACHO DIAZ JESUS ANTONIO	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	2,999.99	24,823.22	1,085.90	3,479.24	20,258.08	
1-11442	CAMACHO GUERRERO CESAR	LLANTERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-14531	CAMACHO GUERRERO FEDERICO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-13545	CAMACHO RODRIGUEZ AURELIO	JARDINERO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-11861	CAMACHO VALENZUELA ADOLFO	ANALISTA TECNICO EN PROGRAMACION	10,186.15	10,886.05	2,185.00	23,257.20	1,048.16	3,359.50	18,849.54	
1-12073	CAMARENA GARCIA WENCESLAO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-00790	CAMPOS AGUILAR MARIO	ALMACENISTA	15,302.72	13,635.92	1,285.71	30,224.35	2,173.66	4,737.62	23,313.07	
1-17044	CAMPOS AGUILAR MARTIN GERARDO	JARDINERO	9,525.60	10,477.46	0	20,003.06	888.66	3,154.78	15,959.62	
1-18060	CAMPOS GARCIA MARIO ANGEL	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-15734	CAMPOS RUIZ MARICELA	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	V
1-13033	CANO SALGEIRO FERNANDO	OPERADOR DE EQUIPO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-00906	CANO TORRES JOSE ANTONIO	BARRENDERO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-11289	CANSECO JAIME IRMA	JARDINERO	10,903.07	11,563.28	198.97	22,665.32	1,191.08	3,591.40	17,882.84	V
1-14215	CAÑAS JURADO SERGIO ANTONIO	JARDINERO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-13259	CARDENAS MARTINEZ ANTONIO DE	PROMOTOR	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-06220	CARO MONTES MANUEL E	SEPTURERO	15,302.72	13,505.92	428.57	29,237.21	2,147.74	4,666.98	22,422.49	
1-05939	CARRILLO LEAL ANTONIO	ANALISTA ADMINISTRATIVO	15,302.72	13,505.92	2,999.99	31,808.63	2,147.74	4,666.98	24,993.91	
1-02118	CARRILLO LEAL PABLO	ADMINISTRATIVO ESPECIALIZADO	15,302.72	13,505.92	5,142.84	33,951.48	2,147.74	4,691.64	27,112.10	
3-17837	CARRILLO MORALES LUIS ALFREDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15635	CARRILLO MORALES PABLO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-10903	CARRILLO RODRIGUEZ CAIN	PLOMERO	12,394.69	12,470.35	514.28	25,379.32	1,488.44	3,985.48	19,905.40	
1-10267	CARRILLO VELASQUEZ ENRIQUE	OPERADOR DE EQUIPO PESADO	13,416.38	12,694.00	0	26,110.38	1,692.14	4,207.48	20,210.76	
1-18571	CARRIZOSA DURAN SUSANA	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-04765	CASILLAS MAGDALENO JOSE ANTON	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	V
1-08683	CASTAÑEDA ESTRADA JOSE DE JES	INSPECTOR	13,416.38	12,829.00	1,500.00	27,745.38	1,719.04	4,206.74	21,819.60	
1-14379	CASTAÑEDA MUÑOZ LUIS DAVID	VELADOR	9,525.60	10,636.46	0	20,162.06	915.24	3,214.40	16,032.42	
1-10301	CASTAÑEDA QUIJAS MARCO ANTONI	ANALISTA ADMINISTRATIVO	10,903.07	11,563.28	2,999.99	25,466.34	1,191.08	3,601.02	20,674.24	V
1-16356	CASTAÑON ISLAS JESUS	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-06344	CASTELLANOS GARCIA JOSE LUIS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15636	CASTELLANOS GONZALEZ NATANAEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
3-18583	CASTELLANOS OLIVAS LUIS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-00952	CASTELLANOS SIERRA JOSE MANUE	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-16351	CASTELLON PEÑA HECTOR ALFONSO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-14464	CASTILLO AVILA EZEQUIEL	ALMACENISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-10359	CASTILLO BORRAYO JESUS	CHOFER	12,394.69	12,470.35	4,000.00	28,865.04	1,488.44	3,985.48	23,391.12	
1-00791	CASTILLO BURGAIN MIGUEL ARCAN	SUPERVISOR	15,302.72	13,635.92	1,285.71	30,224.35	2,173.66	4,737.62	23,313.07	
1-17045	CASTILLO GARCIA JULIO CESAR	JARDINERO	9,525.60	10,477.46	0	20,003.06	888.66	3,154.78	15,959.62	
1-12909	CASTILLO GARCIA MIGUEL ARCANG	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-02963	CASTILLO GOMEZ DAVID	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09435	CASTILLO MENDEZ MARIO	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-10708	CASTILLO OSUNA JACINTO	VELADOR	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-11942	CASTILLO VELAZQUEZ VILOMAR EF	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
2-17545	CASTRO GUERRERO JESUS DANIEL	SUPERVISOR ADMINISTRATIVO	6,590.42	0.00	1,446.78	8,037.20	235.80	307.54	7,493.86	
1-17125	CASTRO LAMBAREN LUIS ALEJANDR	OPERADOR DE EQUIPO	9,525.60	10,477.46	0	20,003.06	888.66	3,154.78	15,959.62	
1-06497	CASTRO MARRON ALEJANDRO	OPERADOR DE EQUIPO PESADO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-11443	CAZAREZ SORIA JUAN MANUEL	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-10870	CEDANO CASTELLANOS FERNANDO	JARDINERO	10,903.07	11,563.28	942.85	23,409.20	1,191.08	3,601.02	18,617.10	
1-06315	CEDANO ESTRADA JOSE DE JESUS	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-07110	CEDANO ESTRADA NOE	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
2-07464	CELAYA CARRILLO RUBEN ARMANDO	COORDINADOR DE AREA	12,622.22	0.00	17,377.78	30,000.00	2,650.16	589.02	26,760.82	
1-03406	CERVANTES LEYVA RAFAEL	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	L



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-13060	CERVANTES LINARES GUADALUPE	INTENDENTE	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-15133	CHAIRA ARROYO FRANCISCO J	PEON	12,394.69	12,470.35	857.14	25,722.18	1,488.44	3,985.48	20,248.26	
1-15135	CHAIRA BLANCO ALONSO GUADALUP	PEON	12,394.69	12,470.35	857.14	25,722.18	1,488.44	3,985.48	20,248.26	
1-10851	CHAIRA ESTRADA LUIS FELIPE	OPERADOR DE EQUIPO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-01813	CHAIRA ROMERO JUAN MANUEL	COORDINADOR DE AREA	15,302.72	13,505.92	7,400.00	36,208.64	2,147.74	4,691.64	29,369.26	
1-11444	CHAVEZ AVILA HECTOR RAMON	COORDINADOR DE AREA	10,488.22	11,472.47	7,299.98	29,260.67	1,108.38	3,501.16	24,651.13	
1-07772	CHAVEZ MALDONADO J. LUIS	JARDINERO	15,302.72	13,371.92	257.14	28,931.78	2,121.02	4,620.70	22,190.06	
1-08399	CHAVEZ RIOS ANTONIO	PEON	13,416.38	12,829.00	3,500.00	29,745.38	1,719.04	4,206.74	23,819.60	
1-12345	CHAVEZ RIOS JESUS MANUEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-17059	CHAVEZ SOTO HECTOR ADRIAN	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
3-17826	CHAVIRA LEAL JUAN PABLO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-12483	CHIPRES HERNANDEZ JOSE	SUPERVISOR	10,186.15	10,886.05	3,857.13	24,929.33	1,048.16	3,359.50	20,521.67	
1-11929	CIBRIAN ROMOL RAMON	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
3-18048	CISNEROS ARCINIEGA FERNANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-00768	CISNEROS ARCINIEGA VICENTE	OPERADOR DE EQUIPO PESADO	15,302.72	13,635.92	857.14	29,795.78	2,173.66	4,712.82	22,909.30	
1-17026	CISNEROS MARTINEZ SALVADOR	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
1-16205	CISNEROS MENDEZ JOSE HECTOR	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10268	CISNEROS VALVERDE GABRIEL	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	V
3-18034	CLAROS DIAZ JOAQUIN ANTONIO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06753	COLLINS LOPEZ OSCAR	INSPECTOR	13,416.38	12,959.00	6,085.70	32,461.08	1,744.96	4,250.18	26,465.94	
1-18565	COMPEAN MARTINEZ ELSA	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-07043	CONTRERAS BARRIO GUSTAVO	AUXILIAR DE SEMAFORO	13,416.38	12,829.00	700	26,945.38	1,719.04	4,229.24	20,997.10	V
1-11482	CONTRERAS DOMINGUEZ MANUEL SA	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-06293	CONTRERAS NAVARRO MARGARITO	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-16038	CORCOLES DIAZ MARIA DEL CARM	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-08196	CORDOVA CAMPAS OSCAR	COORDINADOR DE AREA	12,394.69	12,605.35	6,085.70	31,085.74	1,515.36	4,007.14	25,563.24	
1-12310	CORDOVA GABRIEL	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-09881	CORDOVA HERRERA JUAN DE DIOS	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-12741	CORONA IVETTE DEL C.	ADMINISTRATIVO ESPECIALIZADO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-14459	CORONA TAMAYO JOSE JUAN	OPERADOR DE EQUIPO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-11445	CORONADO RODRIGUEZ JOSE GUADA	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-04376	CORREA ALVAREZ EFREN	JEFE DE CUADRILLA	15,302.72	13,505.92	1,028.56	29,837.20	2,147.74	4,666.98	23,022.48	V
1-00779	CORREA ALVAREZ GILBERTO	SUPERVISOR	15,302.72	13,635.92	3,857.13	32,795.77	2,173.66	4,712.82	25,909.29	
1-04831	CORREA ESTRADA CARLOS ERNES	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-04723	CORREA ESTRADA FERNANDO	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15384	CORREA NEGRETE GILBERTO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16889	CORTES RAMIREZ LESLIE ELIZABE	ENFERMERA (O)	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
3-18031	CORTES SANCHEZ JORGE IVAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	V
1-09848	CORTEZ AGUILAR JORGE	ELECTRICISTA	10,186.15	10,886.05	2,000.00	23,072.20	1,048.16	3,359.50	18,664.54	
1-00994	CORTEZ GARCIA JORGE	AUXILIAR ADMINISTRATIVO	15,302.72	13,635.92	7,999.99	36,938.63	2,173.66	4,712.82	30,052.15	
1-15147	CORTEZ JORGE ALBERTO	JARDINERO	10,030.41	10,746.96	2,500.00	23,277.37	999.68	3,294.70	18,982.99	
1-07108	CORTEZ LOPEZ ISMAEL	VELADOR	15,302.72	13,371.92	1,000.00	29,674.64	2,121.02	4,645.26	22,908.36	
1-12297	COTA AVILEZ AQUILES GABRIEL	ANALISTA	10,030.41	10,746.96	2,000.00	22,777.37	999.68	3,312.50	18,465.19	
1-15637	COTA FLORES SERGIO PATRICIO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-09859	COTA PALACIO ENRIQUE	MECANICO	10,305.64	11,432.50	2,571.42	24,309.56	1,071.98	3,465.68	19,771.90	
1-02924	CRUZ GARCIA BERNARDO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-16687	CRUZ PEREZ CARLOS	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,253.44	16,347.76	
1-16310	CRUZ SOTO JESUS EMIGDIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16656	CUEVAS MARTINEZ KARLA RUBI	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-08549	DAVALOS VIDAL OMAR	PEON	10,030.41	10,851.96	0	20,882.37	966.38	3,149.07	16,766.92	
3-18318	DAVIDSON LOPEZ ADALBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07857	DAVIDSON RUELAS ADALBERTO	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-06226	DAVILA RESENDIZ DAVID	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,642.28	22,018.62	
3-17840	DAVILA VEGA ALFREDO ISMAEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15171	DE DIOS CISNEROS ALFREDO	PEON	9,862.58	10,710.22	0	20,572.80	780.75	2,575.07	17,216.98	
1-07300	DE DIOS CISNEROS RICARDO	OPERADOR DE EQUIPO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	V
1-12708	DE LA CRUZ LUGO ISRAEL	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-15172	DE LA SIERRA ALMONTE SERGIO J	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-06316	DE LA SIERRA ALVAREZ SERGIO	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-18050	DELGADO ROBLES GERARDO PABEL	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-15805	DIAZ GUILLÉN TEODORO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-07774	DIAZ MARTINEZ GUADALUPE	OPERADOR DE EQUIPO PESADO	13,416.38	12,829.00	857.14	27,102.52	1,719.04	4,229.24	21,154.24	
1-09025	DIAZ REGALADO RAFAEL	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-12334	DIAZ REYES ARTURO	JEFE DE CUADRILLA	10,375.45	11,447.78	1,285.71	23,108.94	1,085.90	3,479.24	18,543.80	
1-00989	DOMINGUEZ BALLESTEROS JESUS	BARRENDERO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-10887	DOMINGUEZ HIGUERA MARTIN ALFO	BARRENDERO	9,436.98	10,458.06	0	19,895.04	873.82	3,188.88	15,832.34	V
1-06891	DOMINGUEZ TORRES RAFAEL	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-09750	DOUGLAS ALVAREZ RAUL	PEON	10,696.32	11,518.02	1,220.00	23,434.34	1,149.86	3,541.58	18,742.90	
1-16303	ELACEO CASTRO HENRY	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-11960	ELIAS VALDEZ JOSE ALFREDO	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	2,999.99	24,738.13	1,071.98	3,465.68	20,200.47	V
1-13492	ENRIQUEZ ANAYA DANIEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
3-18282	ERAZO PALACIOS JONNY	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10356	ESCOBAR LOPEZ PEDRO	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-05060	ESPARZA CARRILLO J.JESUS	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-04736	ESPARZA ESCALANTE EXIQUIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-16245	ESPARZA GONZALEZ EXIQUIO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-15223	ESPARZA MONTES VICTOR M.	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	V
1-00796	ESPARZA VALENCIA RAMON	ANALISTA ADMINISTRATIVO	15,302.72	13,635.92	1,285.71	30,224.35	2,173.66	4,737.62	23,313.07	
1-04727	ESPINOSA HERNANDEZ NICOLAS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-11331	ESPINOZA DOMINGUEZ RICARDO	LLANTERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	V
1-06845	ESPINOZA GARAY EZEQUIEL	PEON	15,302.72	13,371.92	857.14	29,531.78	2,121.02	4,645.26	22,765.50	
1-07630	ESPINOZA GARAY RAUL	OPERADOR DE MAQUINARIA	13,416.38	12,959.00	1,200.00	27,575.38	1,744.96	4,250.18	21,580.24	
1-12208	ESPINOZA GUTIERREZ MARCO ANTO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-13406	ESPINOZA GUTIERREZ MIGUEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
3-17845	ESPINOZA HERRERA GUSTAVO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06966	ESPINOZA MENDEZ BENITO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-16234	ESPINOZA MENDEZ LUCIANO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-11142	ESPINOZA ROA JESUS ISRAEL	BARRENDERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-13488	ESPINOZA ROA JOSE FERNANDO	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-05302	ESPINOZA RODRIGUEZ MIGUEL A	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-12668	ESPINOZA ROMAN GUILLERMO ALBE	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-15383	ESPINOZA ROSALES OLGA LETICIA	RECEPCIONISTA	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-11705	ESQUEDA CARRILLO MA. MAGDALEN	BARRENDERO	10,186.15	10,781.05	2,500.00	23,467.20	1,027.22	3,342.76	19,097.22	
1-10957	ESQUEDA CARRILLO MANUELA DE J	BARRENDERO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
1-13040	ESQUIVEL CHACON TOMAS	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-09234	ESQUIVEL CONTRERAS JOSE DOLOR	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-07776	ESQUIVEL CONTRERAS MARIO	JARDINERO	15,302.72	13,241.92	0	28,544.64	2,095.10	4,599.76	21,849.78	
1-08656	ESQUIVEL CONTRERAS RAUL	JARDINERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,581.78	17,693.49	
1-11715	ESTRADA CANO ANGEL	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-09654	ESTRADA HERNANDEZ JUAN GABRIE	JEFE DE UNIDAD	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-13895	ESTRADA LOPEZ MARTIN FELIPE	INSPECTOR	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
3-17854	ESTRADA MORENO ARMANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	V
1-13255	ESTRADA VILLA CONCEPCION	AUXILIAR ADMINISTRATIVO	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-07846	ESTRADA VILLA VICTOR MANUE	INSPECTOR	12,394.69	12,605.35	2,142.85	27,142.89	1,515.36	4,007.14	21,620.39	V



No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-17224	FELIPE PACHECO ULISES	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-18568	FELIX ARAMBURO CRISTINA MARGA	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13286	FELIX ESQUIVEL CECILIA PATRIC	SUPERVISOR ADMINISTRATIVO	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-06894	FELIX JIMENEZ FAUSTINO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-12705	FELIX ROMERO FRANCISCO JAVIE	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-12281	FLORES BENAVIDEZ JOSE RAUL	SUPERVISOR	10,186.15	10,886.05	2,999.99	24,072.19	1,048.16	3,359.50	19,664.53	
3-18071	FLORES JIMENEZ JOSE CARLOS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10878	FLORES JIMENEZ JUAN EDUARDO	OPERADOR DE EQUIPO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-02129	FLORES JIMENEZ MACARIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-10947	FLORES JIMENEZ MARIO ALBERTO	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15638	FLORES JIMENEZ RAUL	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
3-17891	FLORES LIMON MARIO ALBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15174	FLORES MENDEZ MACARIO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-18308	FLORES MENDEZ MARIA GUADALUPE	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-11933	FLORES MENDEZ MIGUEL	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-11932	FLORES MENDEZ VICTOR ALFONSO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-10320	FLORES MORENO DANIEL	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	V
1-07006	FLORES MORENO OCTAVIO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
3-05779	FLORES NAVARRETE RICARDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13208	FLORES NAVARRETE SANTOS ARMAN	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-12462	FLORES ORTEGA SALVADOR	JARDINERO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-05950	FLORES PARRA JORGE ANTONIO	SOLDADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,654.63	22,006.27	
2-07472	FLORES VAZQUEZ CARLOS	DIRECTOR	10,878.15	0.00	49,121.85	60,000.00	7,051.67	507.64	52,440.69	
1-12471	FLORES VENAVIDES FERNANDO	AUXILIAR EN CONTROL ANIMAL	10,186.15	10,886.05	2,252.28	23,324.48	1,048.16	3,359.50	18,916.82	
3-17852	FONSECA SANCHEZ BENJAMIN BONI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-13543	FONSECA SANCHEZ BERNABE RUBEN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17849	FONSECA SANCHEZ HABRAM YAIR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09015	FRAIJO FERREL JOSE MARIO	OPERADOR DE EQUIPO PESADO	12,394.69	12,470.35	5,000.00	29,865.04	1,488.44	3,985.48	24,391.12	
1-15376	FRANCO NAVARRO JESUS MANUEL	PEON	10,030.41	10,746.96	2,000.00	22,777.37	999.68	3,294.70	18,482.99	V
1-06965	FRANCO SANCHEZ MIGUEL	MENSAJERO	15,302.72	13,371.92	1,028.56	29,703.20	2,121.02	4,620.70	22,961.48	
3-08066	FRANCO ZAMUDIO FRANCISCO MANU	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-12566	FRIAS BEAS ALBERTO	MENSAJERO	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-14644	GALAVIZ CHON ISRAEL	ANALISTA ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-15639	GALINDO CORDOVA MIGUEL ANGEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10976	GALINDO FLORES LUIS CARLOS	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	V
1-11659	GALINDO MARTINEZ JORGE	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-17760	GALINDO MORENO KARLA MELISSA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-12946	GALVAN MADERA JOSE ANGEL	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-02255	GAMBOA BARRAGAN GUSTAVO	ADMINISTRATIVO ESPECIALIZADO	15,302.72	13,505.92	5,499.99	34,308.63	2,147.74	4,691.64	27,469.25	
1-10565	GAMEZ COTA ANTONIO	JARDINERO	12,394.69	12,605.35	257.14	25,257.18	1,515.36	4,007.14	19,734.68	
1-09808	GAMEZ COTA FIDEL	JARDINERO	12,394.69	12,605.35	257.14	25,257.18	1,515.36	4,007.14	19,734.68	
1-08508	GAMEZ MELGOZA RAUL	VELADOR	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-06375	GAMEZ SAAVEDRA ANTONIO	VELADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-07632	GAMEZ SORIA JOSE SALVADOR	PEON	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	V
1-07726	GANDARA MALDONADO JESUS	INSPECTOR	13,416.38	12,829.00	8,894.42	35,139.80	1,719.04	4,229.24	29,191.52	
1-06844	GARCIA JUAN ARMANDO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-10880	GARCIA ACOSTA JESUS	BARRENDERO	10,488.22	11,607.47	0	22,095.69	1,108.38	3,519.98	17,467.33	
1-15166	GARCIA ACOSTA MIGUEL ANGEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-06749	GARCIA AGUNDEZ LIBRADO	PEON	10,186.15	10,781.05	3,873.77	24,840.97	1,027.22	3,342.76	20,470.99	
1-11171	GARCIA ALEJANDRO	MECANICO	10,488.22	11,472.47	1,285.71	23,246.40	1,108.38	3,519.98	18,618.04	
1-02907	GARCIA ARREOLA RAUL	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18085	GARCIA BENITEZ MARCO ANTONIO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-15230	GARCIA CADENA LEONEL B	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-00944	GARCIA CASILLAS ALEJANDRO	JARDINERO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-16043	GARCIA ESPARZA VIDAL SALVADOR	PEON	9,525.60	10,477.46	0	20,003.06	888.66	3,171.90	15,942.50	
1-10561	GARCIA GAMEZ HECTOR	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-13302	GARCIA GARCIA BENJAMIN	SEPULTURERO	10,186.15	10,886.05	428.57	21,500.77	1,048.16	3,359.50	17,093.11	
1-16964	GARCIA GARCIA SERGIO	SEPULTURERO	9,525.60	10,636.46	0	20,162.06	915.24	3,188.48	16,058.34	V
1-12328	GARCIA GASPAR OSCAR FELIPE	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-16184	GARCIA GONZALEZ NORA PATRICIA	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-04752	GARCIA GUERRERO CANDIDO VENTU	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-17817	GARCIA HERNANDEZ FERNANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-14413	GARCIA IBARRA CLAUDIA E.	SECRETARIA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15285	GARCIA MARTINEZ FERNANDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16338	GARCIA MARTINEZ MARIA CONCEPC	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
2-14612	GARCIA NAVARRO MARIO ALFREDO	ANALISTA TECNICO EN PROGRAMACION	6,717.98	0.00	756.33	7,474.31	248.74	313.50	6,912.07	
1-04803	GARCIA NUÑEZ HORACIO	SEPULTURERO	15,302.72	13,505.92	428.57	29,237.21	2,147.74	4,666.98	22,422.49	V
1-14260	GARCIA PEREZ DANIEL	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-18566	GARCIA QUEZADA GENESIS ALEXAN	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13493	GARCIA RAMIREZ JORGE ADRIAN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-07252	GARCIA RIOS JOSE ALFREDO	SUPERVISOR	15,302.72	13,371.92	1,714.28	30,388.92	2,121.02	4,645.26	23,622.64	
1-02722	GARCIA RUIZ FERNANDO ARTURO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-16762	GARCIA SANDOVAL JOSE ELEAZAR	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,188.48	16,058.34	
1-00774	GARCIA SANTIAGO ESTEBAN	JEFE DE UNIDAD	15,302.72	13,635.92	428.57	29,367.21	2,173.66	4,712.82	22,480.73	
1-02847	GARCIA VARGAS SERGIO	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	428.57	29,237.21	2,147.74	4,666.98	22,422.49	
1-09733	GARCIA YAÑEZ LEONOR	JARDINERO	12,394.69	12,605.35	257.14	25,257.18	1,515.36	4,007.14	19,734.68	
1-14562	GARCIA ZAZUETA RAMON	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
3-17129	GARCIA ZUNIGA JOSUE	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-16170	GARCIA ZUÑIGA RAUL	OPERADOR DE EQUIPO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-01009	GARCIA ZUPO JESUS ALFRED	SUPERVISOR	15,302.72	13,635.92	4,069.14	33,007.78	2,173.66	4,712.82	26,121.30	
1-00543	GARDUÑO CARDENAS SANDRA LUZ	SECRETARIA	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-15152	GARZA ANGULO HOMERO	ELECTRICISTA	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-14267	GARZA CESENA JUAN FRANCISCO	JEFE DE DEPARTAMENTO	10,030.41	10,746.96	7,222.63	28,000.00	999.68	3,312.50	23,687.82	
1-15180	GASTELUM SARMIENTO HECTOR ISM	ELECTRICISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-08101	GAYTAN HERNANDEZ JULIO CESAR	OPERADOR DE EQUIPO	13,416.38	12,959.00	0	26,375.38	1,630.16	4,117.36	20,627.86	
1-12332	GERMAN JESUS ALONSO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	2,999.99	24,823.22	1,085.90	3,479.24	20,258.08	
1-02916	GIL CERVERA JUAN	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-17850	GIL HERNANDEZ ALBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13274	GIL HERNANDEZ SALVADOR	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-07859	GIL PEREZ GONZALO	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-07390	GIL PEREZ JOSE ANTONIO	CHOFER	15,302.72	13,371.92	2,999.99	31,674.63	2,121.02	4,620.70	24,932.91	
1-06954	GIL PEREZ JULIO CESAR	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-13544	GIL RODRIGUEZ MARTIN NORMAN	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-12305	GODINEZ RODRIGUEZ ENRIQUE	CHOFER	10,375.45	11,447.78	3,428.56	25,251.79	1,085.90	3,479.24	20,686.65	
1-12350	GODINEZ RODRIGUEZ WALFREDO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	1,714.28	23,537.51	1,085.90	3,479.24	18,972.37	
1-07015	GOMEZ DE NOVA NARCIZO	JARDINERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-09482	GOMEZ DELGADO VICTOR MANUEL	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	V
1-07858	GOMEZ GARCIA ANTONIO	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-11866	GOMEZ GARCIA ERIK	JARDINERO	11,958.34	12,374.84	1,220.00	25,553.18	1,401.46	3,879.40	20,272.32	
1-02131	GOMEZ SERRATO LUIS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
1-13950	GONZALEZ ASTORGA FERNANDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-04365	GONZALEZ AVILA FERNANDO DANIE	MECANICO	10,186.15	10,886.05	2,999.99	24,072.19	1,048.16	3,359.50	19,664.53	
1-04758	GONZALEZ AVILEZ JESUS	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-16389	GONZALEZ CANO GILBERTO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-08110	GONZALEZ CELEDON ADAN	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	V
1-00936	GONZALEZ CHECA ENRIQUE	AYUDANTE DE OFICIOS VARIOS	15,302.72	13,635.92	4,285.70	33,224.34	2,173.66	4,712.82	26,337.86	
1-08375	GONZALEZ FLORES JORGE	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
3-18584	GONZALEZ GONZALEZ JUAN JOSE	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13268	GONZALEZ HERNANDEZ FCO JAVIER	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
3-17847	GONZALEZ HERNANDEZ JOSE ANTON	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-17272	GONZALEZ HERNANDEZ YOLANDA	BARRENDERO	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-03797	GONZALEZ JAIME HECTOR	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-13953	GONZALEZ LEDEZMA RIGOBERTO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-12555	GONZALEZ LINARES JAVIER	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	2,999.99	24,072.19	1,048.16	3,359.50	19,664.53	
3-17844	GONZALEZ LOPEZ CARLOS ALONSO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17828	GONZALEZ MACIAS HECTOR ALEJAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-12802	GONZALEZ MONTES JAVIER	ELECTRICISTA	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	
1-16657	GONZALEZ RAMIREZ NANCY ERIKA	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-12051	GONZALEZ REYES FCO. XAVIER	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-04746	GONZALEZ RIOS JOSE	ADMINISTRATIVO ESPECIALIZADO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-12019	GONZALEZ SIMENTAL ANABEL	AYUDANTE ADMINISTRATIVO	12,394.69	12,470.35	857.14	25,722.18	1,488.44	3,985.48	20,248.26	
1-02121	GONZALEZ SOLORIO ADAN	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-15785	GONZALEZ URQUIDEZ HERIBERTO	AYUDANTE DE OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-06589	GUARDADO CARRILLO JUAN M	ELECTRICISTA	15,302.72	13,371.92	1,000.00	29,674.64	2,121.02	4,645.26	22,908.36	
1-06455	GUEREÑA OSUNA CARLOS	AUXILIAR ADMINISTRATIVO	15,302.72	13,371.92	4,371.42	33,046.06	2,121.02	4,645.26	26,279.78	
1-07023	GUERRERO BEJARANO GASTON FERN	CHOFER	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-11925	GUERRERO PAYAN HUGO ANTONIO	MECANICO	12,394.69	12,470.35	1,285.71	26,150.75	1,488.44	3,985.48	20,676.83	
1-07389	GUERRERO VARGAS MARGARITO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-14138	GUEVARA MONTOYA RAFAEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-05747	GURROLA MENDOZA MARTIN	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
3-18077	GUTIERREZ SERGIO ARMANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10562	GUTIERREZ BAÑUELOS J. GUADALU	JEFE DE CUADRILLA	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-11533	GUTIERREZ CANALES RENE	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-12330	GUTIERREZ CASTILLO TOMAS	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	L
1-11886	GUTIERREZ GAMEZ MANUEL FERNAN	PEON	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-10558	GUTIERREZ INSUNZA F. JAVIER	JEFE DE CUADRILLA	12,394.69	12,605.35	557.14	25,557.18	1,515.36	4,007.14	20,034.68	
1-09220	GUTIERREZ INZUNZA JORGE	JARDINERO	13,416.38	12,829.00	1,714.28	27,959.66	1,719.04	4,229.24	22,011.38	
1-01007	GUTIERREZ MORALES MOISES PEDR	SUPERVISOR	15,302.72	13,635.92	4,250.00	33,188.64	2,173.66	4,712.82	26,302.16	
1-12455	GUTIERREZ PABLO ADAN	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-11961	GUTIERREZ RODRIGUEZ JULIO	ALMACENISTA	10,375.45	11,447.78	2,999.99	24,823.22	1,085.90	3,479.24	20,258.08	
1-10343	GUTIERREZ ROJO HECTOR	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	V
1-07245	GUZMAN BRICEÑO JUAN	SUPERVISOR	15,302.72	13,371.92	3,800.00	32,474.64	2,121.02	4,645.26	25,708.36	
1-02849	GUZMAN BRISEÑO JAIME	BARRENDERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-13758	GUZMAN DORANTES JOSE DE JESUS	AUXILIAR ADMINISTRATIVO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-14408	GUZMAN MARTIN KARLA BERENICE	SECRETARIA	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-00797	HARO MUÑOZ GUILLERMO	JEFE DE CUADRILLA	15,302.72	13,635.92	1,285.71	30,224.35	2,173.66	4,737.62	23,313.07	
1-02914	HERNANDEZ AGUILERA JAVIER	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-06945	HERNANDEZ AGUILERA RAUL	CHOFER	15,302.72	13,371.92	2,000.00	30,674.64	2,121.02	4,645.26	23,908.36	
1-16958	HERNANDEZ BAÑAGAS CARLOS ALBE	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
1-15641	HERNANDEZ CASTELLANOS GONZALO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15370	HERNANDEZ ESPINOZA MAURICIO A	INSPECTOR	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-00962	HERNANDEZ FLORES FERNANDO	MECANICO	15,302.72	13,635.92	4,285.70	33,224.34	2,173.66	4,737.62	26,313.06	
1-06457	HERNANDEZ FRIAS GUILLERMO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-07738	HERNANDEZ GARATE LYGEIA	AUXILIAR ADMINISTRATIVO	12,394.69	12,605.35	4,500.00	29,500.04	1,515.36	4,007.14	23,977.54	
1-17240	HERNANDEZ GUERRERO NATALI	INTENDENTE	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-05129	HERNANDEZ HERNANDEZ SALVADOR	VELADOR	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V



DIRECCION DE SERVICIOS PUBLICOS MUNICIPALES

No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-14876	HERNANDEZ INFANTE JAVIER	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17846	HERNANDEZ INFANTE JUAN MANUEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15181	HERNANDEZ ORTIZ SERGIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17838	HERNANDEZ QUEZADA GONZALO GAB	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17818	HERNANDEZ REYES LUIS EDUARDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07712	HERNANDEZ RODRIGUEZ JORGE	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-10710	HERNANDEZ RODRIGUEZ MARCOS FE	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-11404	HERNANDEZ RUIZ TOMAS ALBERTO	JEFE DE DEPARTAMENTO	10,186.15	10,886.05	8,927.80	30,000.00	1,048.16	3,359.50	25,592.34	
1-09862	HERNANDEZ VELA VICENTE	ANALISTA	12,394.69	12,605.35	9,900.00	34,900.04	1,515.36	4,007.14	29,377.54	V
1-04755	HERRERA MURO RAMON	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-02913	HIGUERA GARCIA JESUS MARIA	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-15190	HIGUERA MARTINEZ JESUS IVAN	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
3-18585	HIGUERA MARTINEZ JOSE ALAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07601	HIGUERA WARNER ADOLFO	AUXILIAR ADMINISTRATIVO	10,305.64	11,327.50	0	21,633.14	1,051.04	3,467.46	17,114.64	
1-11472	HUANTE RAMOS ARMANDO	AYUDANTE DE OFICIOS VARIOS	10,375.45	11,447.78	0	21,823.23	1,064.96	3,462.50	17,295.77	V
1-13048	HUANTE RAMOS MARIA CONCEPCIO	SUPERVISOR ADMINISTRATIVO	10,696.32	11,518.02	2,142.85	24,357.19	1,149.86	3,541.58	19,665.75	
1-09111	HUITRON . JOSE DE JESUS	ANALISTA ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-02123	HUMILDAD CAMACHO JAVIER	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-07848	HURTADO DE LA CRUZ MANUEL N.	PEON	13,416.38	12,829.00	3,500.00	29,745.38	1,719.04	4,229.24	23,797.10	
1-11930	IBARRA ALVARADO MARIO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-06906	IBARRA GASTELO MARCELO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11970	IBARRA GASTELUM HERIBERTO	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-10227	INDA RIOS GABRIEL	INTENDENTE	10,903.07	11,563.28	2,500.00	24,966.35	1,191.08	3,601.02	20,174.25	
1-02125	INFANTE SALAZAR CARLOS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
1-02114	INFANTE SALAZAR GUSTAVO	OPERADOR DE EQUIPO	15,302.72	13,505.92	2,000.00	30,808.64	2,147.74	4,691.64	23,969.26	
1-14558	INZUNZA AGUILERA VICTOR MANUE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,271.06	16,330.14	
1-04804	INZUNZA CALDERON JOSE MANUEL	JARDINERO	15,302.72	13,505.92	1,028.56	29,837.20	2,147.74	4,666.98	23,022.48	
1-11693	INZUNZA SANCHEZ MARTHA PATRIC	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-02973	IÑIGUEZ BANUELOS CANDELARIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-17842	IÑIGUEZ BAÑUELOS ABEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13514	IÑIGUEZ ROBLES JUAN CARLOS	JARDINERO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-12470	ISLAS VAZQUEZ DANIEL	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-14726	JACOBO CAMPOS CECILIO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-13939	JACOBO DE LA CRUZ FLORENCIO	JARDINERO	10,030.41	10,746.96	2,500.00	23,277.37	999.68	3,312.50	18,965.19	
1-11955	JAIMES VARGAS ABEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-14564	JIMENEZ GOMEZ CITLALLI	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-16062	JIMENEZ LUNA JUAN	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
3-18317	JIMENEZ LUNA ROBERTO CARLOS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06267	JIMENEZ MORALES JOSE	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-00805	JIMENEZ SALAS GRABIEL	JARDINERO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-07254	JIMENEZ SOTO DAVID	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-15834	JUAREZ MARIN SILVIA MARISELA	TRABAJADORA SOCIAL	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-02296	LAGUNA CERVANTES GUILLERMO H	ANALISTA ADMINISTRATIVO	15,302.72	13,505.92	3,428.56	32,237.20	2,147.74	4,691.64	25,397.82	
1-02141	LARA GARCIA JOSE NICODEMO	PEON	15,302.72	13,635.92	9,428.55	38,367.19	2,173.66	4,737.62	31,455.91	
1-12213	LARA LOPEZ ANTONIO	VELADOR	10,186.15	10,781.05	3,500.00	24,467.20	1,027.22	3,342.76	20,097.22	
1-11709	LARA MARTINEZ MARIO ALBERTO	OPERADOR DE EQUIPO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-07713	LARA OZUNA DIEGO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	V
1-16169	LARA PEREZ ARTURO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-07714	LARES FONSECA GABRIEL	COORDINADOR DE AREA	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-11707	LARES FONSECA RICARDO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	V
3-17860	LARES GALVAN JUAN CARLOS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13275	LARES MACIAS JOSE ERIC	ADMINISTRATIVO ESPECIALIZADO	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	



DIRECCION DE SERVICIOS PUBLICOS MUNICIPALES

No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-02212	LEAL CERVANTES SERVANDO	SUPERVISOR	15,302.72	13,505.92	5,969.64	34,778.28	2,147.74	4,691.64	27,938.90	
1-13387	LEAL ESPINOZA VICTOR ARNOLDO	TECNICO EN SEMAFOROS	10,030.41	10,746.96	1,000.00	21,777.37	999.68	3,312.50	17,465.19	V
1-10569	LEON BARRERAS VICTOR BENIGNO	VELADOR	10,696.32	11,518.02	4,000.00	26,214.34	1,149.86	3,560.62	21,503.86	
1-00977	LEON LANDAVAZO JESUS	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
3-17025	LEON QUINONEZ EDGAR JESUS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06371	LEON SILVA JESUS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-16009	LEY ESTRADA REYNALDO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-06421	LEYVA NORA IRMA	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	1,000.00	29,808.64	1,744.96	4,250.18	23,813.50	
1-13949	LEYVA ABITIA GERMAN FRANCISC	MECANICO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-04733	LEYVA AGUILAR FRANCISCO	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-14506	LEYVA AGUILAR RAMON	LLANTERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15304	LIMON HUERTA JUAN IGNACIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-03980	LIMON RAMIREZ EFREN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-07420	LIZARRAGA DELGADO LIBRADO	JARDINERO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-07403	LOAIZA LEON LUIS DEMETRIO	ANALISTA ADMINISTRATIVO	15,302.72	13,371.92	3,428.56	32,103.20	2,121.02	4,620.70	25,361.48	
1-09703	LOPEZ ARREOLA MANUEL	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
3-18040	LOPEZ AYALA ABRAHAM	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-14879	LOPEZ AYALA OMAR	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10796	LOPEZ CERVANTES EFRAIN	INTENDENTE	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-07340	LOPEZ CERVANTES FROYLAN	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-10556	LOPEZ CERVANTES SAUL	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-07860	LOPEZ GOMEZ MARCELINA	SECRETARIA	13,416.38	12,829.00	1,000.00	27,245.38	1,719.04	4,206.74	21,319.60	V
1-13503	LOPEZ IBARRA CESAR ALFONSO	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-11501	LOPEZ JIMENEZ GUILLERMO	JARDINERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,581.78	17,693.49	
1-13207	LOPEZ LARA MARTIN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-17226	LOPEZ LIERA MARCOS MARTIN	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-07342	LOPEZ NEGRETE GERMAN	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-07956	LOPEZ NEGRETE JOSE MANUEL	JARDINERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
3-17821	LOPEZ NEGRETE MARTIN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-08374	LOPEZ NEGRETE NICOLAS	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-11448	LOPEZ NUNEZ RAMON	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	V
1-12464	LOPEZ OLAGUE SUSANA	ADMINISTRATIVO ESPECIALIZADO	10,186.15	10,886.05	1,671.42	22,743.62	1,048.16	3,359.50	18,335.96	
1-13494	LOPEZ OLIVAREZ FRANCISCO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-13542	LOPEZ RAZO JOSE LUIS	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	V
3-18036	LOPEZ ROJAS FRANCISCO JAVIE	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13487	LOPEZ RUIZ JESUS ANTONIO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-10213	LOPEZ SOTO JESUS RAMON	CHOFER	10,903.07	11,563.28	2,500.00	24,966.35	1,191.08	3,601.02	20,174.25	
1-10269	LOPEZ VELAZQUEZ GREGORIO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-14454	LOPEZ VIZCAINO JOSE JUAN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-09763	LOPEZ ZAMUDIO ISIDRO LORENZO	PEON	12,394.69	12,605.35	0	25,000.04	1,501.90	3,996.31	19,501.83	
1-16830	LORA HERNANDEZ EDUARDO EFRAIN	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-06880	LOYA LOPEZ MARCO A	SUPERVISOR	15,302.72	13,371.92	257.14	28,931.78	2,121.02	4,645.26	22,165.50	
1-09420	LOYA LOPEZ OSCAR	JARDINERO	12,394.69	12,605.35	257.14	25,257.18	1,515.36	4,007.14	19,734.68	
1-16848	LOZANO RAMIREZ QUETZALCOATL	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-13495	LUCAS LOPEZ BALFRE S.	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
3-17898	LUGO HURTADO RAFAEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11494	LUGO REYES KARLA	SECRETARIA	10,030.41	10,746.96	2,571.42	23,348.79	999.68	3,312.50	19,036.61	
1-12286	LUNA SOTO JAVIER	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-15158	MACEDO BALVAZ TOMAS	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09515	MACIAS COLIZ JUAN GUILLERMO	AUXILIAR ADMINISTRATIVO	12,394.69	12,605.35	1,091.18	26,091.22	1,515.36	4,007.14	20,568.72	V
1-07731	MACIAS MARTINEZ FERNANDO	VELADOR	12,394.69	12,605.35	3,500.00	28,500.04	1,515.36	4,007.14	22,977.54	
1-02144	MACIAS MARTINEZ SERGIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-14799	MADUENO DOMINGUEZ ALBERTO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-07849	MAGALLANES FAVELA ADOLFO	INTENDENTE	13,416.38	12,829.00	2,571.42	28,816.80	1,719.04	4,229.24	22,868.52	
1-02954	MAGANA MARTINEZ JOSE CRUZ	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-10270	MAGAÑA GONZALEZ FIDEL	CHOFER	10,488.22	11,472.47	2,999.99	24,960.68	1,108.38	3,519.98	20,332.32	
1-16779	MAGAÑA RUIZ RUBEN	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-16198	MALDONADO CAMPA MIGUEL	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	5,000.00	25,572.80	971.60	3,262.24	21,338.96	V
1-07288	MALDONADO HERNANDEZ ALBERTO	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-02932	MALDONADO HERNANDEZ AURELIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-00884	MALDONADO HERNANDEZ JESUS	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-15643	MALDONADO LOPEZ JESUS	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
2-11872	MANRIQUEZ GUZMAN MONICA	SUPERVISOR	9,428.41	0.00	6,500.00	15,928.41	872.40	439.98	14,616.03	
1-11927	MANZO TORRES MARTIN	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	V
1-10314	MARQUEZ LOPEZ JUAN CARLOS	OPERADOR DE EQUIPO PESADO	10,903.07	11,698.28	2,999.99	25,601.34	1,218.00	3,622.66	20,760.68	
1-11735	MARQUEZ PRIETO JOSE LUIS	OPERADOR DE EQUIPO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-09038	MARRON CERVANTES FERNANDO	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-10303	MARRON CERVANTES RICARDO	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-17823	MARTINEZ ANTONIO JAHZIEL FORT	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-11053	MARTINEZ ARCINIEGA JAVIER	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-15736	MARTINEZ BARRERA LETICIA	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-00799	MARTINEZ CALDERON OSCAR	OPERADOR DE EQUIPO PESADO	15,302.72	13,635.92	2,999.99	31,938.63	2,173.66	4,737.62	25,027.35	
3-17835	MARTINEZ CAMBEROS EDGAR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15644	MARTINEZ CHAVEZ JOSE FERNANDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-14445	MARTINEZ CORRAL ENRIQUE	SUPERVISOR	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-17036	MARTINEZ CORRALES JUAN	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
3-18039	MARTINEZ ELIAS HECTOR FRANCIS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-12824	MARTINEZ GUTIERREZ CARLOS RAF	PEON	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-15176	MARTINEZ HERNANDEZ JUAN MANUE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-06501	MARTINEZ HERNANDEZ RICARDO MA	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-12947	MARTINEZ LUNA JOSE LUIS	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	V
1-18376	MARTINEZ MENDEZ NALLELY	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-04274	MARTINEZ MONTENEGRO JAVIER	OPERADOR DE EQUIPO	15,302.72	13,505.92	2,999.99	31,808.63	2,147.74	4,666.98	24,993.91	
1-01055	MARTINEZ MUNGUJA JOSE	VELADOR	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-17052	MARTINEZ NAVARRETE NARCISO JA	JARDINERO	9,525.60	10,477.46	0	20,003.06	888.66	3,154.78	15,959.62	
1-02928	MARTINEZ NUNEZ FELIPE	VELADOR	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,691.64	22,969.26	
1-02960	MARTINEZ NUNEZ FRANCISCO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-02933	MARTINEZ NUNEZ SALVADOR	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-11516	MARTINEZ OROZCO RICARDO A.	PEON	10,903.07	11,563.28	0	22,466.35	1,191.08	3,581.78	17,693.49	
1-02949	MARTINEZ PEREZ ANGEL	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,688.04	22,076.94	V
1-18377	MARTINEZ QUIROZ MA DEL ROSARI	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13276	MARTINEZ RAMOS JORGE	OPERADOR DE EQUIPO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-16085	MARTINEZ RODRIGUEZ JOSE FRANC	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-00923	MARTINEZ ROMERO ANTONIO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
3-17649	MARTINEZ ROMERO LUIS ANTONIO	ANALISTA	6,816.13	0.00	10,183.87	17,000.00	1,212.51	318.08	15,469.41	
1-12907	MARTINEZ SOLIS FRANCISCO	AUXILIAR DE SEMAFORO	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	V
1-04717	MARTINEZ SOMBRA JESUS ANTONIO	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-06208	MARTINEZ SOMBRA SERGIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,642.28	22,018.62	
1-13873	MARTINEZ VALENCIA JULIAN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	V
1-07851	MARTINEZ VILLA ANTONIO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-09409	MARTINEZ VILLA ROBERTO	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-11138	MATA VERDUGO JOSE LUIS	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	V
1-06196	MATUS MARTINEZ JESUS EDUARDO	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-13525	MAYORAL GARCIA MARTHA GABRIEL	PSICOLOGO	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-17664	MEDINA HERNANDEZ MARIA CRISTI	SECRETARIA	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-15646	MEDINA MARTINEZ ESTEBAN	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-09807	MEDINA MARTINEZ ISRAEL	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	V
1-07716	MEDINA MARTINEZ VICENTE	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-11446	MEDINA QUEVEDO VICTOR JESUS	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-12905	MEDINA TERRONES HERIBERTO	OPERADOR DE EQUIPO PESADO	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-13278	MEDRANO VILLANUEVA CESAR	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-12442	MEJIA GARCIA GERARDO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-13383	MEJIA SAUCEDA MARIO MANUEL	OPERADOR DE EQUIPO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-06866	MEJIA SAUCEDA PEDRO	TECNICO EN SEMAFOROS	13,416.38	12,829.00	1,000.00	27,245.38	1,719.04	4,229.24	21,297.10	
1-12090	MELENDREZ CRUZ RIGOBERTO	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	8,400.00	30,138.14	1,071.98	3,465.68	25,600.48	
1-15177	MELGAR GALICIA JOSE CANDELARI	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09231	MENDEZ CASANOVA JOSE MANUEL	OPERADOR DE EQUIPO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-09518	MENDEZ CONTRERAS RUBEN	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-04738	MENDEZ OJEDA JOSE JESUS	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-06372	MENDEZ OJEDA MARIO ANDRES	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09499	MENDEZ RAMOS JAVIER	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
3-17857	MENDEZ SOUSA ANDRES	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-12002	MENDOZA MARIO HECTOR	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-07017	MENDOZA ALVAREZ HEMEREGILDO	JARDINERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-10323	MENDOZA ARELLANO OCTAVIO	ELECTRICISTA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	V
1-10214	MENDOZA DAVALOS JOSE	VELADOR	10,903.07	11,698.28	3,500.00	26,101.35	1,218.00	3,622.66	21,260.69	
1-09062	MENDOZA FRANCO FRANCISCO	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-06944	MENDOZA QUEZADA JULIO CESAR	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-09656	MENDOZA SALDAÑA JUAN CARLOS	JARDINERO	12,394.69	12,605.35	557.14	25,557.18	1,515.36	4,007.14	20,034.68	
3-17824	MENDOZA VASQUEZ JULIO ISMAEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10237	MENDOZA VEGA RAQUEL	AUXILIAR ADMINISTRATIVO	12,394.69	12,605.35	2,142.85	27,142.89	1,515.36	4,007.14	21,620.39	V
1-10803	MENDOZA VELAZQUEZ JOSE MANUEL	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-06566	MENDOZA VELAZQUEZ JUAN GABRIEL	OPERADOR DE EQUIPO	15,302.72	13,371.92	2,142.85	30,817.49	2,121.02	4,645.26	24,051.21	
1-07391	MENDOZA VELAZQUEZ RICARDO	ADMINISTRATIVO ESPECIALIZADO	13,416.38	12,959.00	3,428.56	29,803.94	1,744.96	4,250.18	23,808.80	
1-10804	MENDOZA VELAZQUEZ SALVADOR RA	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-15566	MERAZ CAMPOS JUAN JOSE	AYUDANTE DE OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	V
1-12475	MERCADO OLGUIN GUILLERMO	BARRENDERO	10,186.15	10,886.05	538	21,610.20	1,048.16	3,359.50	17,202.54	
1-06568	MERCADO OLGUIN JAIME	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-12249	MERCADO OSUNA FRANCISCOJAVIER	JARDINERO	10,696.32	11,518.02	857.14	23,071.48	1,149.86	3,541.58	18,380.04	
1-11557	MEXIA PEREZ OSCAR ABEL	AUXILIAR ELECTRICO	10,696.32	11,518.02	1,000.00	23,214.34	1,149.86	3,541.58	18,522.90	V
1-16042	MEZA GARCIA GERARDO DAVID	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-09426	MEZA GASTELUM MIGUEL ANGEL	PEON	9,862.58	10,551.22	0	20,413.80	945.02	3,237.04	16,231.74	
1-10215	MEZA HERRERA JORGE	OPERADOR DE EQUIPO PESADO	10,903.07	11,563.28	4,000.00	26,466.35	1,191.08	3,601.02	21,674.25	
1-16068	MEZA SALINAS JOSE ALBERTO	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	V
1-07287	MIRANDA CAZAREZ LUIS MANUEL	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-00913	MIRANDA LARA CIRILO MANUEL	AUXILIAR ADMINISTRATIVO	15,302.72	13,635.92	2,999.99	31,938.63	2,173.66	4,712.82	25,052.15	
1-06292	MIRANDA LARA JESUS GABINO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-02137	MIRANDA LARA LEOPOLDO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
3-17028	MIRANDA NAVIDAD CHRISTIAN JES	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18030	MIRANDA QUEZADA CARLOS ARMAND	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	V
1-15926	MIRANDA QUEZADA LEOPOLDO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-16308	MIRANDA RAMIREZ ALMA GLORIA	SECRETARIA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15169	MIRANDA RODRIGUEZ RAMIRO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-05822	MIRANDA RODRIGUEZ RAYMUNDO	MENSAJERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11957	MOJICA CASTILLO J.GUADALUPE	BARRENDERO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-10559	MOLINA RUBIO RICARDO	ELECTRICISTA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	



DIRECCION DE SERVICIOS PUBLICOS MUNICIPALES

No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-14119	MOLINA SALOMON MARIA DORA	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	V
3-17839	MOLINA SILVA RICARDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-02132	MOLINA SOTO RICARDO	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
1-11922	MOLINA VALENZUELA JOSE MANUEL	JEFE DE UNIDAD	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-11592	MONTAÑO RODRIGUEZ LAURA ANGEL	SECRETARIA	10,305.64	11,432.50	2,999.99	24,738.13	1,071.98	3,465.68	20,200.47	
1-13512	MONTAÑO RODRIGUEZ LUIS ARTURO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-15287	MONTEJANO GERMAN ARACELI	SECRETARIA	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-07295	MONTEJANO GERMAN MARCO ANTONI	ELECTRICISTA	15,302.72	13,371.92	3,400.00	32,074.64	2,121.02	4,620.70	25,332.92	V
1-11139	MONTEJANO MARMOLEJO CUAUHTEMO	ELECTRICISTA	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-11931	MONTES DELGADO MIGUEL ANGEL	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-07276	MONTES ESQUIVEL AURELIO	MECANICO	15,302.72	13,371.92	1,000.00	29,674.64	2,121.02	4,620.70	22,932.92	
1-09044	MONTES ESQUIVEL TIBURCIO	ELECTRICISTA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	
1-08515	MONTES GUTIERREZ MIGUEL	SEPULTURERO	13,416.38	12,959.00	428.57	26,803.95	1,744.96	4,227.58	20,831.41	
1-10321	MONTES GUTIERREZ ROBERTO	SEPULTURERO	12,394.69	12,605.35	428.57	25,428.61	1,515.36	4,007.14	19,906.11	
1-09300	MONTES PEREZ J. MANUEL	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-14272	MONTOYA PALOMINO SERGIO	INSPECTOR	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-16720	MONZON MOLINA ROSA LIDIA	JARDINERO	9,525.60	10,636.46	0	20,162.06	915.24	3,188.48	16,058.34	
1-06154	MORA HERNANDEZ OSCAR	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09063	MORA MENDOZA ARMANDO	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-04115	MORALES ARROYO MARTHA	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	1,714.28	30,522.92	2,147.74	4,666.98	23,708.20	V
1-13210	MORALES BARRIENTOS NICOLAS	OPERADOR DE EQUIPO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-14468	MORALES CANTUA EDUARDO	INSPECTOR	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-13797	MORALES MORALES MANUEL	MECANICO	10,030.41	10,746.96	3,500.00	24,277.37	999.68	3,312.50	19,965.19	
1-06470	MORALES MORALES RENE	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-06474	MORALES QUINTANA PAULINO	SUPERVISOR	15,302.72	13,371.92	1,028.56	29,703.20	2,121.02	4,645.26	22,936.92	
1-16200	MORALES RAMIREZ GABRIELA	INTENDENTE	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-18574	MORALES RUIZ IRVING ADRIAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18573	MORALES RUIZ ROSARIO RAFAEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18058	MORALES SANTOS KARLA GUADALUP	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15657	MORALES VALENZUELA ESTEBAN	VELADOR	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-13317	MORAN TORO ULISES	ELECTRICISTA	10,030.41	10,746.96	1,000.00	21,777.37	999.68	3,294.70	17,482.99	
1-10992	MORENO ARIAS ABUNDIO	PLOMERO	12,394.69	12,470.35	514.28	25,379.32	1,488.44	3,985.48	19,905.40	
1-09882	MORENO DEL ANGEL RAMON	INTENDENTE	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-10372	MORENO LOPEZ ROMAN	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	2,999.99	25,214.33	1,149.86	3,560.62	20,503.85	
1-10871	MORENO MIRANDA JUAN TARCICIO	VELADOR	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-09091	MORENO MORENO BERNARDO	INTENDENTE	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-06228	MORENO RIOS RAMON	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-02322	MORENO VAZQUEZ MARIA TERESA	INTENDENTE	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-10245	MORQUECHO JARA LUIS ALBERTO	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-11137	MORQUECHO JARA NOE ALEJANDRO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
1-04735	MOTA LLAMAS ALFREDO	VELADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-10351	MUÑOZ ALANIZ ROBERTO	ELECTRICISTA	10,903.07	11,698.28	1,000.00	23,601.35	1,218.00	3,622.66	18,760.69	
1-07852	MUÑOZ CAJON RAUL	PEON	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-04145	MUÑOZ CAJON SERGIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-06346	MURILLO AGUILAR JUAN P	SUPERVISOR	15,302.72	13,505.92	5,142.84	33,951.48	2,147.74	4,666.98	27,136.76	
3-17827	MURILLO GASTELUM JUAN PABLO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11307	MURILLO HERNANDEZ VICTOR ARTU	INSTRUCTOR	10,696.32	11,518.02	0	22,214.34	1,149.86	3,551.10	17,513.38	
1-17661	MURILLO HERNANDEZ VIRIDIANA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
3-17858	MURILLO RIVERA ANGEL GABRIEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10567	MURRIETA . VICTOR MANUEL	BARRENDERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-16069	MURRIETA OCAMPO DIANA	BARRENDERO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-18028	MURRIETA OCAMPO VICTOR MANUEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	



DIRECCION DE SERVICIOS PUBLICOS MUNICIPALES

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-06678	NAFARRATE LOPEZ LUIS	AYUDANTE ADMINISTRATIVO	13,416.38	12,959.00	6,785.70	33,161.08	1,744.96	4,250.18	27,165.94	
1-06468	NARANJO GALLEGOS BENJAMIN	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11950	NAVARRETE AYALA JOSE MANUEL	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-04174	NAVARRETE CASTAÑEDA MANUEL	AUXILIAR DE ALMACEN	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-07274	NEBLINA ESPINOZA JESUS ARTURO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-15257	NEGRETE MEJORADA JORGE	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-12339	NEGRETE NOLASCO FEDERICO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-09221	NEGRETE NUÑEZ LEODEGARIO	CHOFER	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
3-17820	NIEVES MEDRANO FERMIN	PEON	5,814.13	0.00	0	5,814.13	116.50	266.47	5,431.16	
1-07853	NORIEGA FONSECA RUBEN GUILLER	BARRENDERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-07356	NORIEGA HERMOSILLO JOSE	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
3-17829	NORIEGA OLIVAS JONATHAN JOEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18042	NORZAGARAY MEDINA JULIO CESAR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06056	NORZAGARAY RAMIREZ JESUS ALBE	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-07008	NORZAGARAY RAMIREZ JULIO CESA	PLOMERO	15,302.72	13,371.92	771.42	29,446.06	2,121.02	4,620.70	22,704.34	
1-11154	NORZAGARAY RAMIREZ OMAR	ELECTRICISTA	10,903.07	11,563.28	1,000.00	23,466.35	1,191.08	3,601.02	18,674.25	
1-16336	NUNEZ GONZALEZ MA. DEL SOCORR	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17830	NUÑEZ JARA JOSE ANGEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11450	NUÑEZ PEREZ JOSE LUIS	OPERADOR DE EQUIPO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-06064	OCAMPO ESTOLANO ANITA	BARRENDERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,642.28	22,018.62	V
1-09642	OCAMPO MORENO ENRIQUE JESUS	OPERADOR DE EQUIPO	10,903.07	11,698.28	1,199.99	23,801.34	1,218.00	3,622.66	18,960.68	
1-11951	OCEGUEDA RODRIGUEZ JOSE LUIS	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	4,000.00	25,823.23	1,085.90	3,479.24	21,258.09	
1-12520	OCHOA COBIO JESUS LEONARDO	PEON	10,305.64	11,327.50	0	21,633.14	1,051.04	3,448.94	17,133.16	
1-07861	OCHOA RODRIGUEZ ISRAEL	PEON	13,416.38	12,829.00	0	26,245.38	1,541.43	3,890.31	20,813.64	V
1-06889	OCHOA RODRIGUEZ JAIME	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-04740	OCHOA RODRIGUEZ JOSE LUIS	SUPERVISOR	15,302.72	13,505.92	4,022.26	32,830.90	2,147.74	4,666.98	26,016.18	
1-17035	OCHOA TELLES LUIS ENRIQUE	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
3-18319	OCHOA VARGAS EDUARDO ISRAEL	PEON	5,814.13	0.00	0	5,814.13	118.62		5,695.51	
1-07388	OJEDA LAVARIEGA LUIS	JARDINERO	15,302.72	13,371.92	214.28	28,888.92	2,121.02	4,620.70	22,147.20	
1-10390	OJEDA NAVARRO MARIA ROSARIO	SECRETARIA	10,696.32	11,518.02	1,000.00	23,214.34	1,149.86	3,560.62	18,503.86	
1-08370	OJEDA NUÑEZ FRANCISCO J.	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17833	OLIVAS CARRANZA MOISESFRANCIS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06235	OLIVAS TREJO FRANCISCO J	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-04713	OLIVAS TREJO RAMON	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-06467	OLMEDO MORALES ISAIAS	JEFE DE CUADRILLA	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11502	OLMEDO MORALES OCTAVIO	PLOMERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,581.78	17,693.49	
1-12346	OPLÉ FIGUEROA RAMON DE JESUS	JARDINERO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-10116	ORANTES COTA JACINTO	JARDINERO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-14938	OROZCO ESPINOZA LUIS ALONSO	PLOMERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	V
1-10712	OROZCO FELIX ADOLFO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-00814	OROZCO FELIX JESUS A	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-03705	OROZCO FELIX VICTOR RAFAE	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-17822	OROZCO HERNANDEZ RAFAEL ALEJA	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-00669	OROZCO MANZANO PEDRO	AYUDANTE DE OFICIOS VARIOS	12,394.69	12,605.35	4,285.70	29,285.74	1,515.36	4,007.14	23,763.24	V
1-09516	OROZCO RODRIGUEZ HORTENCIA	INTENDENTE	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-10968	ORTEGA ANDRADE OMAR	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-08712	ORTEGA BRIONES CRUZ EDUARDO	INSPECTOR	13,416.38	12,589.00	0	26,005.38	1,569.36	4,068.47	20,367.55	V
1-10281	ORTEGA MARCO ANTONIO	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-10834	ORTIZ GARCIA ANGEL	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
1-10465	ORTIZ TORRES MAYOLO	VELADOR	10,696.32	11,518.02	3,000.00	25,214.34	1,149.86	3,560.62	20,503.86	
2-17536	OSUNA RAMIREZ PABLO RAUL	ANALISTA TECNICO EN PROGRAMACION	7,636.00	0.00	2,364.00	10,000.00	589.92	356.34	9,053.74	
1-14647	PADILLA ALVAREZ NORBERTO AARO	ELECTRICISTA	10,030.41	10,746.96	1,000.00	21,777.37	999.68	3,294.70	17,482.99	



DIRECCION DE SERVICIOS PUBLICOS MUNICIPALES

No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-08740	PADILLA ELIAS REFUGIO ALFONSO	SUPERVISOR	10,186.15	10,781.05	4,285.70	25,252.90	1,027.22	3,360.74	20,864.94	V
1-08038	PADILLA HERNANDEZ MAXIMIANO	ELECTRICISTA	13,416.38	12,959.00	1,000.00	27,375.38	1,744.96	4,250.18	21,380.24	L
1-15647	PAEZ GUZMAN ROLANDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10224	PALAFX AMADO JOSE MARIA	OPERADOR DE EQUIPO PESADO	10,903.07	11,563.28	5,000.00	27,466.35	1,191.08	3,601.02	22,674.25	
1-11030	PALOMINO DIAZ VICENTE	INTENDENTE	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-11031	PALOMINO GUTIERREZ SALVADOR	OPERADOR DE EQUIPO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	V
1-13510	PANTOJA CORCOLES LUIS ANGEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	V
1-06156	PANUCO ESCOBAR SANTIAGO	SUPERVISOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-13217	PAREDES HERNANDEZ HECTOR	PEON	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-11938	PAREDES HERNANDEZ JOEL	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-00548	PARRA FONSECA LUIS LUCIANO	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,691.64	22,969.26	
1-15185	PARTIDA MOLINA PEDRO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-03793	PATRON BURGUEÑO MANUEL	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-10769	PAZOS LOPEZ JAVIER	INTENDENTE	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	V
1-12474	PEDROZA VILLALVAZO HUMBERTO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
3-16829	PENA MARTINEZ ISMAEL	PEON	4,030.67	0.00	0	4,030.67	0.00	188.08	3,842.59	
1-00813	PEÑA MARISCAL ROSALIO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
3-17859	PEÑA MARTINEZ JOEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07782	PEÑA OROPEZA YSMAEL	VELADOR	15,302.72	13,241.92	0	28,544.64	2,095.10	4,599.76	21,849.78	
1-15735	PEÑA VILLEGAS FCO JAVIER	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	2,500.00	23,072.80	971.60	3,262.24	18,838.96	
1-00277	PERALTA GARCIA JOSE NICOLAS	SOLDADOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-01008	PERALTA LOPEZ J RUBEN	ELECTRICISTA	15,302.72	13,635.92	1,000.00	29,938.64	2,173.66	4,712.82	23,052.16	
1-08190	PERAZA LARA SERAFIN	VELADOR	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-07406	PEREZ JUAN JOSE	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-02957	PEREZ FERRER JOSE DAVID	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-10885	PEREZ GOMEZ PEDRO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-06958	PEREZ GRADILLAS RUBEN	INSPECTOR	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-07112	PEREZ GUTIERREZ JOSE LUIS	PEON	13,416.38	12,959.00	1,152.00	27,527.38	1,744.96	4,250.18	21,532.24	
1-11534	PEREZ MEDRANO ANTONIO	ALMACENISTA	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-13270	PEREZ MEDRANO VIDAL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-15648	PEREZ OCHOA JOSE RAMON	LLANERO	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-14538	PIEDRAS BLANQUET MANUEL	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	3,000.00	23,777.37	999.68	3,294.70	19,482.99	
2-10648	PIÑA MALAGON JOSE LUIS	JEFE DE DEPARTAMENTO	9,428.41	0.00	35,571.59	45,000.00	4,816.16	439.98	39,743.86	
1-10726	PLASCENCIA NUÑEZ CESAR	OPERADOR DE EQUIPO PESADO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-07769	PLASCENCIA CASTAÑEDA IGNACIO	SUPERVISOR	13,416.38	12,959.00	10,000.00	36,375.38	1,744.96	4,227.58	30,402.84	
1-07301	PLASCENCIA NUÑEZ RAFAEL	ANALISTA ADMINISTRATIVO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-18576	PORTUGAL MARTINEZ ROBERTO ALE	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13031	PRECIADO PERALTA JACINTO NATI	OPERADOR DE EQUIPO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-02909	PRECIADO Y GARCIA FRANCISCO	BARRENDERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
3-17836	QUEVEDO ANGEL MARTIN MIGUEL A	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-17031	QUEVEDO BELTRAN SERGIO VIDAL	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
3-17855	QUEVEDO FREGOSO JAVIER ANDRES	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-00990	QUEVEDO LOPEZ JUAN JOSE	BARRENDERO	15,302.72	13,635.92	1,714.28	30,652.92	2,173.66	4,712.82	23,766.44	
1-02939	QUEVEDO LOPEZ ROBERTO	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,691.64	22,969.26	
1-06312	QUEVEDO MORENO MARIANO	SUPERVISOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-07404	QUEVEDO MORENO MARTIN	OPERADOR DE EQUIPO	13,416.38	12,959.00	2,142.85	28,518.23	1,744.96	4,250.18	22,523.09	V
1-02143	QUEVEDO PADILLA GABRIEL	INSPECTOR DE RUTAS	15,302.72	13,505.92	7,142.84	35,951.48	2,147.74	4,691.64	29,112.10	
1-02138	QUEVEDO PADILLA JAVIER	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-00909	QUEVEDO PADILLA VIDAL	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-15182	QUEVEDO QUEZADA ALBERTO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-17657	QUEVEDO QUEZADA CARLOS ALFRED	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	V
1-14237	QUEVEDO RAMIREZ JOSE ANTONIO	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-11162	QUEVEDO RAMIREZ MARIO ALBERTO	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	V
1-12309	QUEVEDO VEGA HERIBERTO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-02145	QUEZADA OVALLE JOSE LUIS	BARRENDERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-14202	QUIJADA ALVAREZ FCO. JAVIER	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-07053	QUIJADA HERNANDEZ GERARDO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-07284	QUINTANA RAMIREZ FERNANDO	OPERADOR DE EQUIPO PESADO	15,302.72	13,371.92	0	28,674.64	1,932.99	4,435.44	22,306.21	
1-09899	QUINTERO TIZNADO MARTIN	SOLDADOR	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	
1-10553	RAMIREZ ARENAS JESUS ABEL	AYUDANTE DE OFICIOS VARIOS	10,903.07	11,563.28	3,428.56	25,894.91	1,191.08	3,601.02	21,102.81	
3-18185	RAMIREZ CONTRERAS JOSE ROBERT	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06504	RAMIREZ GARCIA MIGUEL ANGEL	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-11863	RAMIREZ GOMEZ HECTOR TRINIDAD	JEFE DE CUADRILLA	10,696.32	11,518.02	857.14	23,071.48	1,149.86	3,541.58	18,380.04	V
1-04759	RAMIREZ MEDINA FRANCISCO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14474	RAMIREZ OSUNA RAFAEL	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12260	RAMIREZ RANGEL MA. MARTA	BARRENDERO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	V
1-09079	RAMIREZ RAZO SONIA YADIRA	AUXILIAR ADMINISTRATIVO	10,488.22	11,472.47	1,500.00	23,460.69	1,108.38	3,501.16	18,851.15	
1-12690	RAMIREZ SOMBRA CESAR	ELECTRICISTA	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	
3-17841	RAMIREZ URIBE SERGIO EDUARDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-07218	RAMOS AGUIRRE GABRIEL	LLANTERO	5,814.13	0.00	0	5,814.13	74.13	169.57	5,570.43	
3-17024	RAMOS CASTILLO JAVIER ASCENCI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-00931	RAMOS MIRAMONTES MANUEL	AYUDANTE DE OFICIOS VARIOS	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	V
1-06454	RAMOS RAMIREZ SALVADOR	COORDINADOR DE AREA	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-18578	RAMOS VARGAS MA.GUADALUPE	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-02117	RAYA JAIME J GUADALUPE	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
3-18065	RAYGOZA GONZALEZ RAUL FERNAND	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13516	REINA RUIZ HORACIO	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-05099	RENDON RAMOS JESUS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
3-18588	RENDON VERDUGO JOSE ELIAS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10852	REYES CESAR GERMAN	TECNICO EN SEMAFOROS	10,696.32	11,518.02	1,000.00	23,214.34	1,149.86	3,560.62	18,503.86	
1-12653	REYES CALDERON GUSTAVO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-06551	REYES HERNANDEZ JAVIER	SUPERVISOR	13,416.38	12,829.00	4,764.69	31,010.07	1,719.04	4,229.24	25,061.79	
3-18073	REYES RODRIGUEZ HECTOR RAUL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06370	REYES RUIZ GUSTAVO	ELECTRICISTA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-11467	REYNOSO RUIZ CARLOS	COORDINADOR DE AREA	10,696.32	11,518.02	2,000.00	24,214.34	1,149.86	3,541.58	19,522.90	
1-06256	RICO OLIVAS EVODIO G	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-12089	RIVERA CRUZ SAUL EMIGDIO	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	7,400.00	29,138.14	1,071.98	3,465.68	24,600.48	
1-04743	RIVERA RAMOS GERARDO	ADMINISTRATIVO ESPECIALIZADO	15,302.72	13,505.92	6,428.55	35,237.19	2,147.74	4,666.98	28,422.47	
1-14911	RIVERA SANCHEZ JOSE RAMON	PEON	9,525.60	10,477.46	0	20,003.06	888.66	3,171.90	15,942.50	
1-11688	RIVERA VILLA JOSE JAIME	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-15298	RIVERA VILLEGAS GERARDO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
3-17864	ROBLES AMBRIZ LUIS ENRIQUE	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10219	ROBLES BONILLA MANUEL	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	4,000.00	26,214.34	1,149.86	3,560.62	21,503.86	
1-10931	ROBLES CABADA RUBEN	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	V
1-07783	ROBLES CARO FRANCISCO JAVIE	PEON	15,302.72	13,241.92	0	28,544.64	2,095.10	4,599.76	21,849.78	
1-14146	ROBLES PALOMINO RAFAEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
3-17862	ROBLES SALAZAR ROBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07863	ROBLES VERA ERNESTO	OPERADOR DE EQUIPO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-11086	ROCHA YOCUPICIO DELFINO RICAR	AUXILIAR DE SEMAFORO	12,394.69	12,605.35	857.14	25,857.18	1,515.36	4,007.14	20,334.68	
1-10395	RODRIGUEZ BECERRA MARIA DEL C	SECRETARIA	10,696.32	11,518.02	1,000.00	23,214.34	1,149.86	3,560.62	18,503.86	
1-15227	RODRIGUEZ BELTRAN JULIO CESAR	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-16000	RODRIGUEZ CANO ALFREDO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-00955	RODRIGUEZ CARDENAS ROSA ANGEL	AUXILIAR ADMINISTRATIVO	15,302.72	13,635.92	2,571.42	31,510.06	2,173.66	4,712.82	24,623.58	
3-18587	RODRIGUEZ CEBALLOS ALFONSO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	



No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-11704	RODRIGUEZ DOMINGUEZ MIGUEL AN	VELADOR	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	V
1-12259	RODRIGUEZ GARCIA JOSE CESAR	ALMACENISTA	10,375.45	11,447.78	5,142.84	26,966.07	1,085.90	3,479.24	22,400.93	
1-11149	RODRIGUEZ GARCIA MARIO DE JES	SUPERVISOR	10,488.22	11,472.47	7,000.00	28,960.69	1,108.38	3,519.98	24,332.33	
1-07374	RODRIGUEZ HOLGUIN JESUS ANGEL	ANALISTA TECNICO EN PROGRAMACION	13,416.38	12,829.00	1,000.00	27,245.38	1,719.04	4,229.24	21,297.10	
1-03699	RODRIGUEZ LOMELI DANIEL	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-02133	RODRIGUEZ LOMELI EDUARDO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
1-09127	RODRIGUEZ LOMELI MARIA ELENA	AUXILIAR ADMINISTRATIVO	12,394.69	12,605.35	1,679.00	26,679.04	1,515.36	4,007.14	21,156.54	
3-17861	RODRIGUEZ LOPEZ ALBERTO ENRIQ	PEON	5,814.13	0.00	0	5,814.13	108.73	248.71	5,456.69	
1-11492	RODRIGUEZ LOPEZ MANUEL DE JES	AYUDANTE DE OFICIOS VARIOS	12,394.69	12,470.35	1,050.00	25,915.04	1,488.44	3,964.18	20,462.42	
1-12556	RODRIGUEZ LOPEZ MARIA DE LOS	SECRETARIA	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-06234	RODRIGUEZ LUGO JESUS	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18033	RODRIGUEZ MARTINEZ CESAR ALAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09429	RODRIGUEZ MENDOZA AGUSTIN	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
3-17057	RODRIGUEZ MORAN MIGUEL ANTONI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10216	RODRIGUEZ PALAFOX MARIA GUADA	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	V
1-01018	RODRIGUEZ PENA JOSE J	SUPERVISOR	15,302.72	13,505.92	4,084.42	32,893.06	2,147.74	4,691.64	26,053.68	
1-06863	RODRIGUEZ PEÑA JESUS CRUZ	SUPERVISOR	15,302.72	13,371.92	3,835.71	32,510.35	2,121.02	4,620.70	25,768.63	
1-11358	RODRIGUEZ ROCHA JESUS	PLOMERO	10,903.07	11,563.28	557.14	23,023.49	1,191.08	3,581.78	18,250.63	
1-15740	RODRIGUEZ ROCHA VICENTE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-06503	RODRIGUEZ RODRIGUEZ DAVID	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-06505	RODRIGUEZ RODRIGUEZ JULIO CES	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-04718	RODRIGUEZ RUIZ FCO.JAVIER	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-03985	RODRIGUEZ RUIZ JOSE RENE	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-11028	RODRIGUEZ VILLA ANA GABRIELA	JARDINERO	9,862.58	10,551.22	0	20,413.80	945.02	3,237.04	16,231.74	L
1-12822	RODRIGUEZ ZAMORA ARTEMIZA	BARRENDERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-06938	ROLDAN ALDUENDA JOSE FRANCIS	AUXILIAR DE SEMAFORO	15,302.72	13,371.92	1,000.00	29,674.64	2,121.02	4,620.70	22,932.92	
1-05725	ROLDAN MATA JOSE MARIA	VELADOR	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-14736	ROMAN VARA DAGOBERTO	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	2,500.00	23,072.80	971.60	3,262.24	18,838.96	
1-02096	ROMAN VILLA MARTIN	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	3,000.00	23,777.37	999.68	3,312.50	19,465.19	
1-07248	ROMER RIVERA HERIBERTO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-07784	ROMERO CERVANTES ROBERTO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-12638	ROMERO FLORES FRANCISCOJAVIER	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	2,500.00	23,572.20	1,048.16	3,359.50	19,164.54	
1-00397	ROMERO REYES CARLOS	ALMACENISTA	15,302.72	13,635.92	6,542.84	35,481.48	2,173.66	4,712.82	28,595.00	
1-06453	ROMERO REYES MARIO A	OPERADOR DE EQUIPO	15,302.72	13,371.92	500	29,174.64	2,121.02	4,645.26	22,408.36	L
1-03923	ROMERO REYES SERGIO	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
3-17906	ROMERO VERDUGO MARCO ANTONIO	PEON	7,367.81	0.00	4,632.19	12,000.00	348.26	343.82	11,307.92	V
1-12482	ROMO LEYVA FERMIN ARMANDO	JARDINERO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-11967	ROQUE REYES IVAN ALFREDO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	2,999.99	24,823.22	1,085.90	3,479.24	20,258.08	
1-13209	ROSALES CASTAÑEDA GUSTAVO	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	V
1-12459	ROSAS MORAN DORA LUCIA	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13422	RUBIO . JOSE	JARDINERO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-11146	RUBIO LOPEZ ARNULFO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	3,428.56	25,251.79	1,085.90	3,497.94	20,667.95	
2-08198	RUCOBO NARANJO LUZ DEL CARMEN	COORDINADOR ADMINISTRATIVO	7,636.00	0.00	22,364.00	30,000.00	2,689.25	356.34	26,954.41	
1-11734	RUGERIO PEREZ JOSE ANGEL	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-09701	RUIZ BELTRAN DIONISIO	OPERADOR DE EQUIPO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-15605	RUIZ GARCIA ESTEBAN	AYUDANTE DE OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-06458	RUIZ GUTIERREZ HUMBERTO	ALMACENISTA	15,302.72	13,371.92	3,342.85	32,017.49	2,121.02	4,645.26	25,251.21	V
1-03925	RUIZ NEREY VICTOR	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-04714	RUIZ ROSALES JULIO ARMAND	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18029	RUIZ VAZQUEZ HUMBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	V
1-00938	RUVALCABA LOMELI MARTIN SANTI	AYUDANTE DE OFICIOS VARIOS	15,302.72	13,635.92	6,042.84	34,981.48	2,173.66	4,712.82	28,095.00	
3-17032	RUVALCABA RUIZ MARTIN ADRIAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	



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No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-18309	SAGUCHI MIRANDA MICHAEL BARB	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-14427	SALAS CORRALES FELIPE	INSPECTOR	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-13886	SALAS CORRALES SONIA	SECRETARIA	10,030.41	10,746.96	3,000.00	23,777.37	999.68	3,312.50	19,465.19	
1-10282	SALAS IÑIGUEZ JOSE DE JESUS	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-06219	SALAZAR GREGORIO	SEPTURERO	15,302.72	13,505.92	428.57	29,237.21	2,147.74	4,666.98	22,422.49	
1-06469	SALINAS FLORES LORENZO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-11512	SALINAS FLORES SALUD	CAPTURISTA DE DATOS	12,394.69	12,605.35	500	25,500.04	1,515.36	3,985.72	19,998.96	V
1-10566	SANCHEZ AYON JESUS	OPERADOR DE EQUIPO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-14598	SANCHEZ DORAME JESUS EDUARDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-11935	SANCHEZ GARCIA ADRIAN	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
3-17853	SANCHEZ GARCIA ALAN FERNANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	L
1-12311	SANCHEZ GAXIOLA YAJAYRA VIANE	SECRETARIA	9,525.60	10,477.46	0	20,003.06	888.66	3,171.90	15,942.50	
3-17819	SANCHEZ LOPEZ LUIS FERNANDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18032	SANCHEZ MARDUEÑO FRANCISCO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-06511	SANCHEZ NAVARRETE FRANCISCO	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-12313	SANCHEZ PIMENTEL ISRAEL	SUPERVISOR	10,375.45	11,447.78	3,857.13	25,680.36	1,085.90	3,479.24	21,115.22	
1-17126	SANCHEZ RICO LORENZO	PEON	9,525.60	10,477.46	0	20,003.06	888.66	3,154.78	15,959.62	
1-02192	SANCHEZ ROJAS ALBERTO	SUPERVISOR	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-06510	SANCHEZ SANCHEZ JUAN MANUEL	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-05970	SANCHEZ SANCHEZ RODOLFO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15198	SANCHEZ SANDOVAL JENNIFER PAH	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12748	SANDEZ CORRALES VICTOR	ELECTRICISTA	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	
1-13213	SANDOVAL . JOEL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-06209	SANDOVAL CAMPOS DARIO	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09451	SANDOVAL CAMPOS SILVERIO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-16380	SANDOVAL GONZALEZ JESUS PABEL	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-10564	SANTIAGO TOLEDO GABRIEL	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-16334	SANTILLAN LOPEZ MARTIN	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	V
1-17347	SANTOS OCHOA DAN ABRAHAM	AYUDANTE DE OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-11921	SANTOYO MARTINEZ JUAN MANUEL	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-13216	SARMIENTO CERRILLO FCO. JAVIE	AUXILIAR ADMINISTRATIVO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-18570	SAUCEDO SANCHEZ PAUL ALEXIS	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-10490	SAYAVEDRA DOMINGUEZ LAURO ALF	JARDINERO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-16761	SEDANO MAGANA GENARO	OPERADOR DE EQUIPO	9,525.60	10,636.46	0	20,162.06	915.24	3,188.48	16,058.34	
1-12337	SEDANO MAGAÑA MIGUEL	JARDINERO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-15586	SEVILLA GUERRA HIRAM ELIU	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-05493	SHECK RECIO MARCO ANTONIO	VELADOR	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	V
1-00933	SILVA ANTONIO	PEON	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-15650	SILVA MARTINEZ LUIS MIGUEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-18043	SILVA PIMENTEL RICARDO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-00882	SILVA RIVERA ALFREDO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-11952	SILVA SANDOVAL ANTONIO	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	V
3-17335	SILVA SANDOVAL HUMBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11953	SING TREVIÑO JOSE CARLOS	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-13212	SIXTOS MEDINA JORGE RICARDO	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-09900	SOLIS ACEVEDO JAVIER	ANALISTA TECNICO EN PROGRAMACION	10,696.32	11,518.02	4,508.50	26,722.84	1,149.86	3,560.62	22,012.36	
1-14483	SOLIS DOMINGUEZ RAMIRO	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-06342	SOLORZANO DURAN CARLOS	VELADOR	15,302.72	13,505.92	5,000.00	33,808.64	2,147.74	4,666.98	26,993.92	
1-02927	SORIA RAMIREZ JOSE ANGEL	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-15173	SORIA TIRADO MIGUEL ANGEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-04728	SOSA LEON FERMIN	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-13265	SOTO GARCIA JOSE DE JESUS	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	



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No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-16227	SOTO GONZALEZ VICTOR EFRAIN	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15077	SOTO MONTES ROBERTO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-13266	SUSTAITA BEJARANO MARTIN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-12008	TANORI COTA JOSE ANTONIO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-06257	TARANGO ALCANTAR JOSE LUIS	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15210	TEJEDA RIVERA MIGUEL ANGEL	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-17662	TORALES GAMEZ ALEJANDRO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-16325	TORNERO BELTRAN RENE	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-12729	TORRES CAMACHO RAUL ERNESTO	VELADOR	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15651	TORRES CARDOZA FRANCISCO JAVI	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
3-17832	TORRES ESPINOZA JESUS RUBEN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10862	TORRES GUTIERREZ CARLOS HUMBE	ELECTRICISTA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	
1-00893	TORRES LARA RUBEN	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-13273	TORRES LEDEZMA JUAN INOCENCIO	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-05101	TORRES MARTINEZ JOSE JESUS	SUPERVISOR	15,302.72	13,505.92	1,285.71	30,094.35	2,147.74	4,666.98	23,279.63	V
1-14460	TORRES PILAR ROBERTO	JARDINERO	10,030.41	10,851.96	0	20,882.37	1,008.46	3,303.02	16,570.89	
1-09266	TOVAR EVA	SUPERVISOR	10,186.15	10,886.05	2,399.99	23,472.19	1,048.16	3,359.50	19,064.53	
1-10661	TOVAR GARCIA RUBEN	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-00060	TOVAR ROMERO VICTOR	ELECTRICISTA	15,302.72	13,635.92	1,000.00	29,938.64	2,173.66	4,712.82	23,052.16	
1-05697	TREJO PAREDES ALICIN	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-16209	TRUJILLO RUIZ EVA BELEN	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-12212	ULLOA ROMO MARIO	VELADOR	10,305.64	11,432.50	5,071.42	26,809.56	1,071.98	3,465.68	22,271.90	
1-11943	URIAS BOJORQUEZ JOSE CRUZ	OPERADOR DE EQUIPO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-15381	UZARRAGA ALVAREZ HIPOLITO	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-16240	UZETA BELTRAN JULIO CESAR	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-02940	VACA RAZO RICARDO	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15719	VALDES SOTO FRANCISCO	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-10322	VALDEZ . MARTIN ERNESTO	ELECTRICISTA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	
1-03698	VALDEZ CASTAÑEDA JESUS GUADAL	PEON	10,305.64	11,432.50	2,571.42	24,309.56	1,071.98	3,465.68	19,771.90	
1-14943	VALDEZ CURIEL JESUS ERNESTO	AYUDANTE DE OFICIOS VARIOS	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
3-17816	VALDEZ RUIZ GUSTAVO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15387	VALENCIA TIRADO MARISOL	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10832	VALENZUELA BELTRAN ANA KARINA	SECRETARIA	10,375.45	11,582.78	6,056.25	28,014.48	1,112.80	3,519.56	23,382.12	
1-13502	VALENZUELA LOPEZ MARCO ANTONI	SUPERVISOR ADMINISTRATIVO	10,186.15	10,886.05	9,000.00	30,072.20	1,048.16	3,359.50	25,664.54	
1-02127	VALENZUELA MORENO ANDRES	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
3-18062	VALLEJO GAMIZ CESAR EFRAIN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-14651	VALLEJO GAMIZ JONATAN JACOB	SUPERVISOR	9,862.58	10,710.22	5,000.00	25,572.80	971.60	3,262.24	21,338.96	
1-05806	VALLEJO GONZALEZ EFRAIN	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	5,871.42	34,680.06	2,147.74	4,666.98	27,865.34	
1-02976	VARGAS GARCIA JUAN	OPERADOR DE EQUIPO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-11945	VARGAS GONZALEZ AARON	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
3-17834	VARGAS GONZALEZ JUAN CRISTOBA	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10225	VARGAS LUNA PABLO	OPERADOR DE EQUIPO PESADO	10,903.07	11,563.28	4,000.00	26,466.35	1,191.08	3,601.02	21,674.25	V
1-01247	VASQUEZ CHAVEZ UBALDO	TECNICO EN SEMAFOROS	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-16871	VASQUEZ VASQUEZ MARIA DOLORES	JARDINERO	9,525.60	10,477.46	0	20,003.06	888.66	3,163.34	15,951.06	
3-17368	VASQUEZ ZENTENO ALMA DELIA	INTENDENTE	6,349.17	0.00	0	6,349.17	211.30	296.28	5,841.59	
1-15427	VASQUEZ ZENTENO HECTOR RICARD	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-12517	VAZQUEZ CENTENO ZAIRA GISELA	ANALISTA	10,305.64	11,432.50	7,300.00	29,038.14	1,071.98	3,465.68	24,500.48	
1-10902	VAZQUEZ GALINDO DANIEL	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-00881	VEGA CARPIO QUIRINO	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,737.62	22,027.36	
1-13269	VEGA CORREA DAVID RAMON	PEON	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-00919	VEGA CRUZ ARTURO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-09884	VEGA CUELLAR VICTOR MANUEL	OPERADOR DE EQUIPO	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	V



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No.EMP.	NOMBRE(S)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
3-18582	VEGA GAMBOA GUILLERMO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15652	VEGA GARCIA FRANCISCO JAVIE	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-16071	VEGA GOMEZ SERGIO ENRIQUE	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-16783	VEGA GONZALEZ DANIEL	JARDINERO	9,525.60	10,636.46	0	20,162.06	915.24	3,188.48	16,058.34	
1-12672	VEGA MUÑOZ ROSA MIRYAM	SECRETARIA	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
2-17541	VEGA NUNEZ ALAN YENSSUAN	AUXILIAR ADMINISTRATIVO	6,912.11	0.00	1,087.89	8,000.00	268.46	322.56	7,408.98	
1-16864	VEGA NUÑEZ MARIO ALBERTO	SUPERVISOR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-06588	VELASQUEZ ALBERTO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
3-17856	VELEZ ALVARADO JESUS ALEJANDR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13277	VELEZ HERNANDEZ JESUS	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-12567	VELIZ SALAS ISRAEL SANSON	AUXILIAR DE SEMAFORO	10,488.22	11,472.47	1,367.00	23,327.69	1,108.38	3,501.16	18,718.15	
3-17831	VERDUGO MONTES JESUS MANUEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-02139	VERDUGO ZAZUETA JUAN JESUS	OPERADOR DE EQUIPO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-13801	VICENCIO CANALES ISRAEL	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	2,500.00	23,277.37	999.68	3,312.50	18,965.19	
1-10223	VICENCIO HIDALGO JOSE LUIS	PEON	10,305.64	11,432.50	2,500.00	24,238.14	1,071.98	3,484.32	19,681.84	
1-00999	VILLA ALCARAZ JOSE INES	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-00778	VILLA GAVILANES JUAN MARTIN	SUPERVISOR	15,302.72	13,635.92	1,285.71	30,224.35	2,173.66	4,712.82	23,337.87	
3-17038	VILLAFAN FLORES HECTOR RAMON	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-17843	VILLAFAN FLORES PEDRO MANUEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-13214	VILLAFAN QUEZADA JOSE HOMAR	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-09488	VILLAFAN QUEZADA VICTOR MANUE	PEON	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-05490	VILLAFAN TORRES JUAN MANUEL	ADMINISTRATIVO ESPECIALIZADO	15,302.72	13,505.92	5,142.84	33,951.48	2,147.74	4,666.98	27,136.76	
1-07289	VILLAFAN TORRES MIGUEL A.	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-07271	VILLAFAN TORRES RAMON	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-05966	VILLAFAN TORRES ROBERTO	OPERADOR DE EQUIPO	15,302.72	13,505.92	2,571.42	31,380.06	2,147.74	4,666.98	24,565.34	
1-16352	VILLAGOMEZ GAYTAN ERASMO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-13424	VILLALOBOS HERNANDEZ JORGE AL	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-11936	VILLALOBOS HERNANDEZ JOSE CAR	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-11940	VILLANO MIRANDA RUBEN	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-14447	VILLANUEVA BRAVO ELLIOT	ANALISTA TECNICO EN COMPUTO	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-12832	VILLEGAS SALAZAR DAVID	PEON	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-03783	VIZCARRA MARTINEZ YOLANDA	SECRETARIA	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-10894	ZAMARRIPA GAMIÑO SANTIAGO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-11412	ZAMORA CHAVEZ JUAN	JARDINERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,581.78	17,693.49	
1-02931	ZAMORA SILVAS SALVADOR	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14559	ZAPATA MOLINA ROSA ARACELY	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-13891	ZAPIEN ROCHA PATRICIA ISABEL	SECRETARIA	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-07631	ZARAGOZA GASPAR JOSE	JARDINERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-03700	ZAZUETA NUNEZ GABRIEL	SUPERVISOR	15,302.72	13,505.92	5,136.84	33,945.48	2,147.74	4,666.98	27,130.76	
1-15653	ZAZUETA NUÑEZ JESUS	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-09430	ZAZUETA ROMAN FLAVIO	OPERADOR DE EQUIPO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-06313	ZAZUETA ROMAN M DE JESUS	PEON	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18056	ZUÑIGA LOPEZ JOSE ALFREDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	