



INSTITUTO MUNICIPAL DE ARTE Y CULTURA

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-07366	AGUIRRE FRANCO MARIA AIDA	RECEPCIONISTA	13,416.38	12,959.00	500	26,875.38	1,744.96	4,250.18	20,880.24	
1-12712	ALVAREZ DELGADO PAOLA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15306	ARMENTA VALENZUELA DANIEL	TECNICO EN MANTENIMIENTO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-10705	BARBA MERCADO JORGE HUMBERTO	MUSEOGRAFO	10,375.45	11,447.78	1,500.00	23,323.23	1,085.90	3,497.94	18,739.39	
1-14673	BECERRA ARROYO ILIANA GABRIEL	PROMOTOR	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-15609	BERRUECOS GRACIA FERNANDO	TECNICO EN MANTENIMIENTO	6,816.13	0.00	2,980.91	9,797.04	258.72	318.08	9,220.24	
1-17050	CAMPOS BRISEÑO FRANCISCO MANU	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,137.74	15,883.48	
1-13064	CANTU LOPEZ LORENA CORAL	TECNICO EN MANTENIMIENTO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-05468	CARRANZA NUÑEZ MA ISABEL	SUPERVISOR	15,302.72	13,371.92	2,750.00	31,424.64	2,121.02	4,645.26	24,658.36	
1-09214	CARRILLO ROMERO RAMON	INSTRUCTOR	10,030.41	10,746.96	0	20,777.37	999.68	3,330.32	16,447.37	
1-10059	CASTAÑEDA MURO MARGARITA	BIBLIOTECARIO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	L
1-09045	CASTILLO JIMENEZ LAURA ELENA	BIBLIOTECARIO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-11614	CERVANTES ROMERO MARIA GUADAL	SECRETARIA	10,305.64	11,432.50	1,000.00	22,738.14	1,071.98	3,465.68	18,200.48	
1-12532	CESAREO COTA DIANA LIZETH	BIBLIOTECARIO	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-10869	CHAPA CASTRO MARIA LETICIA	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-09905	CORRAL GAMEZ AIDA	INSTRUCTOR	10,305.64	11,432.50	0	21,738.14	1,071.98	3,484.32	17,181.84	
1-10528	CORRALES LARA ALONSO MANUEL	ANALISTA	10,305.64	11,432.50	0	21,738.14	1,071.98	3,484.32	17,181.84	
1-12739	CORTES MACIAS LUIS	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
3-15432	CRUZ MARTINEZ JUAN BRIGIDO	VELADOR	6,349.17	0.00	783.22	7,132.39	211.30	296.28	6,624.81	
2-17120	DAVILA GONZALEZ MARCO ANTONIO	TECNICO EN MANTENIMIENTO	6,717.98	0.00	0	6,717.98	248.74	313.50	6,155.74	
1-09242	DELGADO MACIEL MARTHA SILVIA	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14831	DIAZ GUTIERREZ OSCAR EDUARDO	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09110	DIAZ VAZQUEZ ANA LAURA	BIBLIOTECARIO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-07155	DOMINGUEZ ZUÑIGA CARMEN	INSTRUCTOR	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-11037	DUEÑAS CERVANTES ELSA	BIBLIOTECARIO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,484.32	17,181.84	
1-15118	DURAN MALDONADO ANA MARIA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09200	DURAN RAMOS BELIA GUADALUPE	BIBLIOTECARIO	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-14262	DURAZO GARCIA MIGDA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-04367	ELIZONDO GUZMAN BLANCA ISABE	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
2-10636	ESPINOZA JIMENEZ CARMEN ANGEL	DIRECTOR	10,878.15	0.00	39,121.85	50,000.00	5,551.67	507.64	43,940.69	
1-11911	FAJARDO BELTRAN ADELA	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	3,016.00	24,088.20	1,048.16	3,359.50	19,680.54	
1-09212	FIGUEROA ALATORRE ROBERTO	INSTRUCTOR	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	L
1-09215	GARCIA GONZALEZ SAUL	INSTRUCTOR	10,375.45	11,582.78	2,900.00	24,858.23	1,112.80	3,519.56	20,225.87	
1-16204	GERARDO MEDINA EDUARDO FCO	INSTRUCTOR	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-07841	GOMEZ AMBRIZ ZULMA	BIBLIOTECARIO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-10091	GONZALEZ CALDERON YESENIA	BIBLIOTECARIO	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-12800	GONZALEZ DE LA O GABRIELA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	4,000.00	24,572.80	971.60	3,279.88	20,321.32	
1-11860	GONZALEZ GERMAN IRMA VERONICA	BIBLIOTECARIO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-04369	GONZALEZ GONZALEZ JOSE DOLORE	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09209	GONZALEZ MONJARAZ MARIA DEL C	INSTRUCTOR	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-13830	GONZALEZ MONREAL MARTIN	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-04467	GUERRERO RENDON FRANCISCA	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	1,500.00	30,308.64	2,147.74	4,666.98	23,493.92	V
1-09325	GUEVARA PEDRO	INTENDENTE	10,375.45	11,582.78	500	22,458.23	1,112.80	3,519.56	17,825.87	
3-15982	GUZMAN SANTIAGO CRISTIAN IVON	AUXILIAR ADMINISTRATIVO	6,349.17	0.00	1,973.42	8,322.59	211.30	296.28	7,815.01	
1-12276	HERNANDEZ MORENO GUADALUPE	BIBLIOTECARIO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-10063	HERNANDEZ ROSAS ESTHELA	PROMOTOR	10,375.45	11,447.78	6,500.00	28,323.23	1,085.90	3,497.94	23,739.39	
1-14533	HERNANDEZ SANCHEZ FRANCISCO	INTENDENTE	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-12945	IBAÑEZ ARROYO CESAR	COORDINADOR DE AREA	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-06888	JIMENEZ GONZALEZ EDIT	BIBLIOTECARIO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
2-13754	LEVYA NAVARRO ABEL	INTENDENTE	5,868.88	0.00	2,270.31	8,139.19	124.18	273.88	7,741.13	
2-16070	LIZARAGA SANCHEZ CARMEN MARIA	AUXILIAR ADMINISTRATIVO	6,176.80	0.00	0	6,176.80	155.44	288.24	5,733.12	
2-10403	LOPEZ LOPEZ FREDI	ANALISTA CONTABLE	7,636.00	0.00	7,692.82	15,328.82	589.92	356.34	14,382.56	



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1-15161	LOPEZ VELAZQUEZ JUAN CARLOS	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	V
1-15289	LUNA RAMOS FEDERICO	BIBLIOTECARIO	10,305.64	11,327.50	0	21,633.14	1,051.04	3,486.02	17,096.08	
2-15697	MADRIGAL ROCIO JOSE GUILLERMO	ANALISTA	6,912.11	0.00	2,340.21	9,252.32	268.46	322.56	8,661.30	
3-17230	MALO MAYORAL CINDIA ARIZAI	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	1,436.24	7,250.37	118.62	271.32	6,860.43	
1-10996	MARQUEZ MERINO MARTHA MIRNA	INSTRUCTOR	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-16083	MARTINEZ CARRANZA KARINA ISAB	PROMOTOR	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-16362	MARTINEZ CORELLA GLORIA IRMA	BIBLIOTECARIO	6,349.17	0.00	3,924.24	10,273.41	211.30	296.28	9,765.83	
1-09256	MARTINEZ GONZALEZ OSCAR	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-07120	MARTINEZ MEJIA CARMEN LAURA	AUXILIAR ADMINISTRATIVO	13,416.38	12,959.00	1,500.00	27,875.38	1,744.96	4,250.18	21,880.24	
2-15481	MARTINEZ RUIZ PEIGNEUX ANA LU	COORDINADOR DE AREA	7,636.00	0.00	7,971.43	15,607.43	589.92	356.34	14,661.17	
1-09152	MATA MACIAS NESTOR	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-15927	MENDOZA MARIANA JESUS	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-10767	MEZA LUNA OCTAVIO	MENSAJERO	10,305.64	11,432.50	1,776.28	23,514.42	1,071.98	3,484.32	18,958.12	
2-17549	MIGUELES CAMPA MARIA ISABEL	JEFE DE DEPARTAMENTO	9,428.41	0.00	10,977.60	20,406.01	1,557.67	439.98	18,408.36	
1-11453	MONTES SALAS VERONICA	BIBLIOTECARIO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
3-17007	MONTUJO GARCIA DANITZA	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09112	NAVARRO GOMEZ NORMA ALICIA	BIBLIOTECARIO	10,488.22	11,607.47	0	22,095.69	1,135.28	3,541.62	17,418.79	
1-16385	NUÑEZ SANCHEZ MARIA DESIREE	TECNICO EN MEDIOS AUDIOVISUALES	9,862.58	10,710.22	5,000.00	25,572.80	971.60	3,262.24	21,338.96	
2-15219	OLGUIN MILAN ANDREA MA. DE J	AUXILIAR ADMINISTRATIVO	7,636.00	0.00	2,776.29	10,412.29	589.92	356.34	9,466.03	
1-09318	OLVERA RAMIREZ SANDRA YOLANDA	SUPERVISOR DE OBRA	9,862.58	10,710.22	3,000.00	23,572.80	971.60	3,279.88	19,321.32	
1-03126	ORTEGA LOZANO JESUS	MUSEOGRAFO	15,302.72	13,505.92	2,500.00	31,308.64	2,147.74	4,666.98	24,493.92	
1-10672	OSUNA COTA MARIA YOLANDA	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-07099	PATRON RUBIO MAURICIO	BIBLIOTECARIO	15,302.72	13,371.92	800	29,474.64	2,121.02	4,620.70	22,732.92	
1-09151	PENA CASAS MARIA DE LOS AN	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
2-17725	PEÑA VILLEGAS CECILIA	BIBLIOTECARIO	6,717.98	0.00	3,300.00	10,017.98	248.74	313.50	9,455.74	
1-14996	PEREZ ZARAGOZA MARIA DE JESUS	BIBLIOTECARIO	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
2-01708	PIMENTEL RENTERIA ARMANDO	PROMOTOR	5,868.88	0.00	2,131.12	8,000.00	124.18	273.88	7,601.94	
1-09712	PRECIADO ENCISO CONSUELO	RECEPCIONISTA	10,903.07	11,698.28	800	23,401.35	1,218.00	3,622.66	18,560.69	
1-10696	QUINTANA GUTIERREZ RODOLFO	PROMOTOR	10,030.41	10,746.96	0	20,777.37	928.27	3,073.23	16,775.87	
3-16363	RAMIREZ LOPEZ MARIA TERESA	RECEPCIONISTA	6,349.17	0.00	3,924.24	10,273.41	211.30	296.28	9,765.83	
1-17758	RAMOS TAMAYO MARICRUZ	RECEPCIONISTA	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-00916	RAZO SUAREZ JAIME	INTENDENTE	15,302.72	13,635.92	1,000.00	29,938.64	2,173.66	4,712.82	23,052.16	
2-15424	RIOS AIZU JUANA	BIBLIOTECARIO	5,868.88	0.00	3,770.31	9,639.19	124.18	273.88	9,241.13	
1-04372	RODRIGUEZ ARELLANO MA TERESA	BIBLIOTECARIO	15,302.72	13,505.92	5,000.00	33,808.64	2,147.74	4,666.98	26,993.92	
1-04371	RODRIGUEZ ARELLANO MARIA LORE	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14994	RODRIGUEZ AVILA MARIA ANDREA	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16044	RODRIGUEZ PEREZ ZULMA LORENIA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-17551	ROSAS ROBLES MALIBE	PROMOTOR	5,814.13	0.00	5,161.38	10,975.51	118.62	271.32	10,585.57	
1-05303	RUIZ SERRANO MA DEL CARME	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-17225	SANCHEZ DIAZ SALCIDO MARTHA G	INSTRUCTOR	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-14893	SANCHEZ HARO JOSUE	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12449	SANCHEZ OLIVO MARIBEL	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	3,504.00	24,576.20	1,048.16	3,359.50	20,168.54	
1-10671	SAUCEDA CUEVAS ROSARIO	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-10759	SERVIN FAVELA SILVESTRE	TECNICO EN MANTENIMIENTO	10,186.15	10,886.05	5,351.00	26,423.20	1,048.16	3,377.56	21,997.48	
1-09150	SIFUENTES GONZALEZ MARIA JESU	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09162	SOBERANES GUZMAN TANIA MELINA	AUXILIAR ADMINISTRATIVO	12,394.69	12,470.35	4,000.00	28,865.04	1,488.44	3,985.48	23,391.12	
1-06726	SOLORIO GARCIA MARCELA	BIBLIOTECARIO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-09145	SUMAYA JORQUERA GLORIA	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09146	TINAJERO AVALOS MARTHA LAURA	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09302	TORRES SOLORIO LAURA ELENA	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,297.50	16,303.70	
1-09184	TOVAR . SILVINA LIVIER	INTENDENTE	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
2-16324	VALDEZ BORBOA LUIS IVAN	PROMOTOR	6,276.44	0.00	500	6,776.44	203.90	292.90	6,279.64	



MEXICALI
22 Ayuntamiento

INSTITUTO MUNICIPAL DE ARTE Y CULTURA

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-14660	VALDEZ FUENTES PATRICIA F.	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-14873	VALENZUELA FREGOSO IRENE	AUXILIAR CONTABLE	9,862.58	10,710.22	2,000.00	22,572.80	971.60	3,262.24	18,338.96	
1-09207	VEGA CANTU MARIA ICELA	INTENDENTE	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-10924	VEJAR GONZALEZ LIDIA	AUXILIAR OFICIOS VARIOS	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-13523	VERDUGO SANCHEZ YURI JANNETH	AUXILIAR ADMINISTRATIVO	9,525.60	10,636.46	0	20,162.06	915.24	3,214.40	16,032.42	
1-04558	VILLASEÑOR VALLADOLID ARTURO	BIBLIOTECARIO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-11043	ZAMORA DOMINGUEZ LAURA	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,330.32	16,447.37	
1-09143	ZAPATA LUNA HERIBERTO	VELADOR	15,302.72	13,371.92	1,100.00	29,774.64	2,121.02	4,645.26	23,008.36	V
1-04566	ZAPATA ZAMORA OLIVIA	BIBLIOTECARIO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09186	ZARAGOZA SOTO ROSA MARIA	BIBLIOTECARIO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-02430	ZAVALA LEON EXPECTACION	TECNICO EN MANTENIMIENTO	10,375.45	11,582.78	1,600.00	23,558.23	1,112.80	3,519.56	18,925.87	
1-11063	ZAVALA ZARATE DONAJI	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	