



DESARROLLO SOCIAL MUNICIPAL (DESM)

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-14112	ACOSTA FREGOZO JOVITA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	1,000.00	21,572.80	971.60	3,279.88	17,321.32	
1-14377	AGUILAR QUINTANAR MIGUEL	AYUDANTE ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-14122	ALDECOA VALTIERRA LIDIA	COORDINADOR DE AREA	9,525.60	10,636.46	9,919.38	30,081.44	915.24	3,214.40	25,951.80	
3-16628	ARELLANO AGUAYO JOSE A.	TECNICO EN MANTENIMIENTO	6,816.13	0.00	4,656.94	11,473.07	258.72	318.08	10,896.27	
2-17917	BALLARDO FELIX GUADALUPE	PROMOTOR	6,393.30	0.00	1,960.85	8,354.15	215.78	298.34	7,840.03	
1-14901	CABRAL AGUILAR IVONE	ARCHIVISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-13381	CALDERA SANCHEZ GUSTAVO ALONS	TECNICO EN MANTENIMIENTO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
2-17729	CARLON ORNELAS GLORIA	INTENDENTE	5,868.88	0.00	0	5,868.88	124.18	273.88	5,470.82	
2-16624	CHAVEZ RODRIGUEZ JOHANA	SECRETARIA	6,717.98	0.00	2,587.44	9,305.42	248.74	313.50	8,743.18	
2-17994	CHAYRES BORBOA MARIA DE LOURD	COORDINADOR DE AREA	6,176.80	0.00	5,000.00	11,176.80	155.44	288.24	10,733.12	
3-17938	CISNEROS PLASENCIA JUAN PEDRO	JEFE DE DEPARTAMENTO	5,814.13	0.00	21,936.24	27,750.37	2,438.98	271.32	25,040.07	
1-12560	DE LA O GONZALEZ MARIA JOSEFI	INTENDENTE	9,525.60	10,636.46	0	20,162.06	915.24	3,214.40	16,032.42	
1-00439	DI BELLA MARTINEZ JOSE MANUEL	INSTRUCTOR	15,302.72	13,635.92	3,000.00	31,938.64	2,173.66	4,737.62	25,027.36	V
2-17794	DUEÑAS MONTOYA CARLOS ALBERTO	PROMOTOR	6,717.98	0.00	3,949.63	10,667.61	248.74	313.50	10,105.37	
2-12851	ESCALANTE ARELLANO CLAUDIA LI	PROMOTOR	6,912.11	0.00	3,911.89	10,824.00	268.46	322.56	10,232.98	
3-15434	ESTRADA BARAJAS MA.EVANGELINA	INTENDENTE	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-11619	FELIX LOPEZ GERARDO	AUXILIAR ADMINISTRATIVO	6,816.13	0.00	9,575.00	16,391.13	258.72	318.08	15,814.33	V
1-05043	FLORES MOJICA FRANCISCO JAVIE	ANALISTA	15,302.72	13,371.92	600	29,274.64	2,121.02	4,645.26	22,508.36	V
2-18622	GALINDO SINGH ADAH CECILIA	JEFE DE DEPARTAMENTO	7,636.00	0.00	12,364.00	20,000.00	1,527.07	356.34	18,116.59	
1-07734	GARCIA FELIX CLAUDIA V.	ANALISTA	10,903.07	11,828.28	2,000.00	24,731.35	1,243.90	3,662.98	19,824.47	
1-07978	GAYTAN CORONA MA DEL PILAR	ANALISTA	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-00251	GONZALEZ MARIÑEZ LEONARDO	ANALISTA AUXILIAR	15,302.72	13,505.92	900	29,708.64	2,147.74	4,691.64	22,869.26	
2-14603	GRACIA GONZALEZ EDGAR OSWALDO	COORDINADOR DE AREA	6,912.11	0.00	6,571.31	13,483.42	268.46	322.56	12,892.40	
1-08459	GUERRA TAVIZON MARCOS	COORDINADOR DE AREA	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-15923	GUERRERO LUGO FCO. GERARDO	COORDINADOR DE AREA	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
2-09042	GUTIERREZ DIAZ JESUS ENRIQUE	COORDINADOR DE AREA	6,717.98	0.00	11,860.61	18,578.59	1,381.80	313.50	16,883.29	
1-17951	GUTIERREZ GUTIERREZ ALEJANDRA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,112.16	15,909.06	
1-16034	HERNANDEZ ROSALES CAMILO	PROMOTOR	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-16088	IBARRA CISNEROS MARIA GUADALU	ANALISTA AUXILIAR	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-05393	LOPEZ CORREA GUSTAVO AURELIO	ANALISTA	15,302.72	13,505.92	4,500.00	33,308.64	2,147.74	4,666.98	26,493.92	
1-12961	LOPEZ MUÑOZ ANA LILIA	ANALISTA	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
3-12826	LOZANO ROCHA FELIPE ISRAEL	DISENADOR GRAFICO	6,349.17	0.00	1,188.79	7,537.96	202.49	283.94	7,051.53	
2-17786	MARQUEZ GALLARDO RAQUEL MARGA	PROMOTOR	7,636.00	0.00	1,700.00	9,336.00	589.92	356.34	8,389.74	
3-17950	MARQUEZ VILLAPUDUA RUBEN MANU	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	3,565.00	9,379.13	118.62	271.32	8,989.19	
3-17791	MEDINA JIMENEZ ADRIANA ELIZAB	COORDINADOR DE AREA	6,349.17	0.00	1,114.31	7,463.48	211.30	296.28	6,955.90	
3-15802	MENA TOLEDO DAIZA LAURA	ANALISTA AUXILIAR	6,816.13	0.00	1,400.00	8,216.13	247.94	304.82	7,663.37	
1-08030	MIRANDA LUCERO IVAN	AUXILIAR EN ASISTENCIA SOCIAL	10,903.07	11,698.28	5,082.08	27,683.43	1,218.00	3,622.66	22,842.77	
2-09970	MONREAL PEREZ SANTIAGO	ALMACENISTA	6,393.30	0.00	1,704.98	8,098.28	215.78	298.34	7,584.16	
1-16232	MORA CORTES TERESA	TRABAJADORA SOCIAL	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-13490	MORALES MORALES MIGUEL ANGEL	JARDINERO	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	V
3-17918	MORENO MEDINA ANTHONY DEJESUS	PROMOTOR	10,408.41	0.00	0	10,408.41	1,039.84	485.72	8,882.85	
1-11259	NAVARRO CASTILLO GLENDA KARIM	COORDINADOR DE AREA	9,862.58	10,710.22	0	20,572.80	971.60	3,297.50	16,303.70	
3-17136	NAVARRO MORAGA EDUARDO	SUPERVISOR DE OBRA	6,816.13	0.00	5,915.00	12,731.13	237.16	291.56	12,202.41	
2-16930	NUNEZ GARCIA ADRIANA LETICIA	ANALISTA	6,393.30	0.00	2,682.01	9,075.31	215.78	298.34	8,561.19	
2-17868	NUÑEZ CASTRO VERONICA GPE	PROMOTOR	6,393.30	0.00	1,382.00	7,775.30	215.78	298.34	7,261.18	
1-06144	NUÑEZ PEREZ JOSEFINA	SECRETARIA	15,302.72	13,371.92	1,900.00	30,574.64	2,121.02	4,620.70	23,832.92	
1-14908	ORTIZ BETANCOURT LUIS EFRAIN	ANALISTA AUXILIAR	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17921	ORTIZ CARBALLO JOSE EDUARDO	PROMOTOR	6,349.17	0.00	5,004.98	11,354.15	202.49	283.94	10,867.72	
3-18642	PADILLA LEON MYRNA ESMERALDA	PROMOTOR	6,816.13	0.00	3,009.68	9,825.81	129.36		9,696.45	
1-06785	PADRON SALDAÑA MARTIN JULIO	ANALISTA	13,416.38	12,959.00	3,000.00	29,375.38	1,744.96	4,250.18	23,380.24	
1-13061	PEREZ . MARIA ELENA	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15284	PEREZ CASTRO COSME	ANALISTA AUXILIAR	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	



DESARROLLO SOCIAL MUNICIPAL (DESOM)

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-10978	PRECIADO GUTIERREZ PEDRO	ANALISTA	9,436.98	10,458.06	0	19,895.04	873.82	3,188.88	15,832.34	
3-18643	PRIETO RAMIREZ MARIA ISABEL	PROMOTOR	6,349.17	0.00	3,425.00	9,774.17	105.65		9,668.52	
1-12477	QUEVEDO DUARTE MARCOS	TECNICO EN MANTENIMIENTO	10,186.15	10,886.05	838	21,910.20	1,048.16	3,359.50	17,502.54	
2-17916	RAMIREZ ACUÑA FLOR DE MARIA	ANALISTA	7,636.00	0.00	2,193.00	9,829.00	589.92	356.34	8,882.74	
1-10462	RAMIREZ HERNANDEZ MONICA GISS	SECRETARIA	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	V
1-10519	RASCON PEREZ MARIA CONCEPCIO	JEFE DE DEPARTAMENTO	9,436.98	10,458.06	8,072.19	27,967.23	873.82	3,188.88	23,904.53	
2-17907	RINCON CAMPOS RAFAEL	PROMOTOR	6,912.11	0.00	2,400.00	9,312.11	268.46	322.56	8,721.09	
1-14990	ROCHA RAMIREZ KARINA JULISSA	ANALISTA AUXILIAR	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-13388	ROLDAN PICENO JOSE FERNANDO	INTENDENTE	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
3-16236	ROMERO DEL CID SERGIO ADRIAN	PROMOTOR	5,814.13	0.00	1,277.42	7,091.55	118.62	271.32	6,701.61	
1-14594	SALAZAR LUTZ EMERITA	PROMOTOR	9,436.98	10,458.06	0	19,895.04	873.82	3,163.31	15,857.91	
1-15010	SANCHEZ MELCHOR RICARDO	ANALISTA	10,030.41	10,746.96	8,500.00	29,277.37	999.68	3,312.50	24,965.19	
1-12953	SANCHEZ VALDOVINOS GLORIA	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	1,516.00	22,588.20	1,048.16	3,359.50	18,180.54	
1-14900	SANDOVAL MARTINEZ MIREYA F.K.	COORDINADOR DE AREA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
2-18648	SANTOS MARTINEZ JESUS ANTONIO	AUXILIAR DE COMPRAS	6,717.98	0.00	2,587.44	9,305.42	124.37		9,181.05	
3-12711	SANTOS ZAZUETA MARTHA ISELA	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	727.05	6,541.18	118.62	271.32	6,151.24	
1-14203	SOBERANES EGUIA LUIS ALBERTO	COORDINADOR DE AREA	9,862.58	10,710.22	2,620.50	23,193.30	971.60	3,279.88	18,941.82	
1-07071	SOTO MEDINA BALTAZAR	AUXILIAR ADMINISTRATIVO	13,416.38	12,829.00	885.03	27,130.41	1,719.04	4,229.24	21,182.13	
1-11327	TOLEDO ESCOBAR JUAN CARLOS	COORDINADOR DE AREA	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
2-17792	TORRES RODRIGUEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	7,636.00	0.00	16,692.82	24,328.82	2,022.32	356.34	21,950.16	
1-08392	VALDIVIA MARTINEZ ENEDINO	ANALISTA	10,696.32	11,653.02	458	22,807.34	1,176.78	3,582.26	18,048.30	
1-00123	VARELA GASTELUM HECTOR ARNULF	PROMOTOR	15,302.72	13,635.92	200	29,138.64	2,173.66	4,712.82	22,252.16	
1-05042	VARGAS . JOSE ANTONIO	AUXILIAR ADMINISTRATIVO	15,302.72	13,371.92	1,994.70	30,669.34	2,121.02	4,645.26	23,903.06	
2-18598	VASQUEZ HERNANDEZ ADA LUZ	DIRECTOR	10,878.15	0.00	45,344.69	56,222.84	6,485.09	507.64	49,230.11	
2-17874	VAZQUEZ PEREZ ROBERTO	VELADOR	6,912.11	0.00	0	6,912.11	268.46	322.56	6,321.09	
3-17704	VELAZQUEZ OCHOA MIRIAM	PROMOTOR	6,349.17	0.00	3,504.98	9,854.15	211.30	296.28	9,346.57	
2-13634	VENEGAS NEGRETE HORACIO	COORDINADOR DE AREA	6,912.11	0.00	4,541.97	11,454.08	268.46	322.56	10,863.06	
1-05328	VILLANUEVA VERDUGO ROGELIO	ANALISTA	13,416.38	12,959.00	1,064.97	27,440.35	1,744.96	4,250.18	21,445.21	V
2-14526	WILLIAMS BRAMBILA NORA HERMEL	AUXILIAR ADMINISTRATIVO	6,393.30	0.00	765.03	7,158.33	215.78	298.34	6,644.21	