



DIRECCION DE DESARROLLO RURAL Y DELEGACIONES

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-08418	ABELAR MERCADO BEATRIZ	AUXILIAR ADMINISTRATIVO	10,696.32	11,653.02	839.57	23,188.91	1,176.78	3,582.26	18,429.87	
1-16183	ACUNA SOLIS PERLA JOSEFINA	ENFERMERA (O)	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-17706	ACUÑA FELIX ROSARIO ERASMO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-09453	ACUÑA SOLIS FRANCISCO JESUS	BARRENDERO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
3-16350	AGUAYO HERRERA ISMAEL	INTENDENTE	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15072	AGUILAR VALENCIA JOSE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-04644	AGUIRRE FERNANDEZ ERNESTO	AYUDANTE DE OFICIOS VARIOS	15,302.72	13,505.92	2,538.00	31,346.64	2,147.74	4,716.34	24,482.56	
1-15058	AGUIRRE GARCIA JESUS	JARDINERO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
3-18272	AGUIRRE LOPEZ ERNESTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10071	AGUSTIN JARACUARO JASINTO	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	V
1-10371	AHUMADA LIZARRAGA NORMA ANGEL	ANALISTA FINANCIERO	10,375.45	11,447.78	2,628.00	24,451.23	1,085.90	3,497.94	19,867.39	
1-06548	ALATORRE OCHOA GUSTAVO	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-16001	ALMEJO LUNA JOAQUIN	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-13047	ALTAMIRANO DE LA CORTE MANUEL	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-12195	ALVARADO MARQUEZ OFELIA	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	3,405.00	25,228.23	1,085.90	3,479.24	20,663.09	
1-11067	ALVARADO MARTINEZ FRANCISCO J	INTENDENTE	10,375.45	11,582.78	0	21,958.23	1,112.80	3,519.56	17,325.87	
1-07752	ALVARADO MELENDEZ BERNARDO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-07753	ALVARADO MELENDEZ ELI	OPERADOR DE EQUIPO PESADO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,642.02	17,741.33	
1-08210	ALVARADO MELENDEZ LUIS	INTENDENTE	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-07754	ALVARADO MELENDEZ MARIO	OPERADOR DE EQUIPO PESADO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-09814	ALVAREZ MARTINEZ MARIA DEL RO	AUXILIAR DE REGISTRO CIVIL	10,488.22	11,607.47	679.56	22,775.25	1,135.28	3,541.62	18,098.35	
1-10300	ANAYA CASTILLO DAVID	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-07540	ANAYA FERNANDEZ JOSE	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-13264	ANGLIN CASTAÑOS MARIA DE JESU	AUXILIAR DE REGISTRO CIVIL	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-05464	ANGLIN VELAZQUEZ MARICELA	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14469	ANTONARES AMPUDIA JOSE FELIX	BARRENDERO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-10981	ARCE . RAUL GUADALUPE	SUPERVISOR DE OBRA	12,394.69	12,605.35	1,000.00	26,000.04	1,515.36	4,007.14	20,477.54	
1-08530	ARMENTA ORTIZ ANDRES	JARDINERO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-16327	ARZAMENA REGALADO MARIANA GY	ARCHIVISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10464	ARRAYALES RUBIO PAULA	SECRETARIA	10,903.07	11,563.28	500	22,966.35	1,191.08	3,601.02	18,174.25	
1-04553	ARREDONDO PLAZOLA ALFONSO	MECANICO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
3-15034	ARRIOLA NIEVES FRANCISCA	RECEPCIONISTA	6,349.17	0.00	0	6,349.17	211.30	296.28	5,841.59	
1-15079	ARROYO BANUELOS FRANCISCO JAV	PEON	10,030.41	10,746.96	0	20,777.37	949.69	3,133.17	16,694.51	V
1-17668	ARROYO BAÑUELOS ADRIANA	INTENDENTE	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-04006	ARROYO CAMPOS ARMANDO	SUPERVISOR	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18292	ARROYO ORTIZ JONATHAN	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-07815	ASCENCIO LOPEZ RAMON	OPERADOR DE EQUIPO PESADO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-18363	ASTORGA IRIBE JESUS RICARDO	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-18311	AVILA SAUCEDO FRANCISCO ALBER	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
2-18632	AYALA MARTINEZ LUIS ROBERTO	JEFE DE DEPARTAMENTO	9,428.41	0.00	20,951.09	30,379.50	2,719.83	439.98	27,219.69	
1-18357	AYON VILLAGOMEZ MARCO ANTONIO	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-15270	BALTAZAR ARRIOLA JESUS	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09397	BANDERAS HERRERA J. JESUS	INTENDENTE	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15059	BARAJAS LEDEZMA LIBRADO	INTENDENTE	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	V
3-18259	BARRAZA MADUEÑA MARCO ANTONIO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-14916	BARRERA AGUILAR ANA LILIA	INTENDENTE	10,186.15	10,886.05	0	21,072.20	1,048.16	3,341.46	16,682.58	
1-09279	BARRERA RICO REBECA	AUXILIAR ADMINISTRATIVO	10,903.07	11,563.28	539	23,005.35	1,191.08	3,620.26	18,194.01	
1-07940	BARRERAS VEGA JOSE FLORENTINO	INSPECTOR	10,903.07	11,698.28	1,279.00	23,880.35	1,218.00	3,642.02	19,020.33	
1-12088	BAUTISTA SALAZAR ELADIO	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-05859	BAYON GIL ANA ISABEL	RECAUDADOR AUXILIAR	15,302.72	13,371.92	2,411.43	31,086.07	2,121.02	4,645.26	24,319.79	
1-13139	BELTRAN GONZALEZ CLAUDIA LORE	AUXILIAR ADMINISTRATIVO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-06425	BELTRAN LEYVA ARISTEO	ANALISTA	15,302.72	13,505.92	321.5	29,130.14	2,147.74	4,716.34	22,266.06	



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1-08988	BELTRAN RAMOS ESMERALDA	AUXILIAR DE REGISTRO CIVIL	12,394.69	12,605.35	0	25,000.04	1,439.59	3,790.51	19,769.94	
1-14999	BENITEZ ENCINAS ELIZABETH	AUXILIAR ADMINISTRATIVO	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-17759	BENTLEY AGUILAR ESTEFANIA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
3-18262	BERNAL DIAZ EMMANUEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18275	BERNAL ORTIZ OSCAR ALBERTO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-03185	BRISEÑO FIGUEROA ANITA	OFICIAL DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-09158	CABRERA CHABOLLA CONCEPCION	SECRETARIA	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15094	CADENA PATIÑO ORACIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12551	CALDERAS FERNANDEZ ALMA DELIA	CAJERO(A)	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-15097	CALDERON PALACIOS MA GPE	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-06168	CAMACHO DIAZ EDMUNDO	OPERADOR DE EQUIPO PESADO	15,302.72	13,371.92	150	28,824.64	2,121.02	4,620.70	22,082.92	
1-12651	CAMACHO DIAZ MIGUEL ANGEL	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	909	22,732.23	1,085.90	3,479.24	18,167.09	
1-08835	CAMARGO GONZALEZ ELIAS	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15081	CAMPOS TOLEDO DAVID	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15907	CANSECO SOTO LUIS ANTONIO	OPERADOR DE EQUIPO PESADO	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	V
1-04491	CARDENAS MIRANDA MARIA DE LOU	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	800	29,608.64	2,147.74	4,666.98	22,793.92	
1-13805	CARDENAS SANCHEZ GUILLERMO	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-01954	CARRANZA HERNANDEZ CANDELARIA	CAJERO(A)	15,302.72	13,635.92	150	29,088.64	2,173.66	4,712.82	22,202.16	
1-03167	CARRAZCO CASTRO GUADALUPE	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15232	CARRILLO ALMARAZ ORALIA	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15054	CARRILLO VILLAGRANA JUAN	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-14553	CASTAÑEDA SOLIS SONIA	SECRETARIA	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-17672	CASTELLANOS ROSAS JUANA	AYUDANTE DE OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-05220	CASTILLO CAÑEDO GONZALO	JARDINERO	15,302.72	13,505.92	1,041.54	29,850.18	2,147.74	4,666.98	23,035.46	
2-18604	CASTILLO CORREA RAUL	SECRETARIO DE DELEGACION	7,636.00	0.00	3,971.43	11,607.43	589.92	356.34	10,661.17	
3-18261	CASTILLO DURAN FRANCISCO JAVI	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-18263	CASTILLO DURAN PABLO ANTONIO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11051	CASTILLO MARTINEZ IGNACIO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
3-17982	CASTILLO OSEGUEDA JOSE CARLOS	ANALISTA	6,349.17	0.00	2,663.67	9,012.84	211.30	296.28	8,505.26	
3-16814	CASTRO ALVAREZ RAQUEL	AUXILIAR ADMINISTRATIVO	6,349.17	0.00	2,198.00	8,547.17	211.30	296.28	8,039.59	
1-05761	CASTRO BELTRAN HERMELINDA	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-16002	CASTRO MARISCAL MARIA ESTHER	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-18605	CASTRO ROJO HERIBERTO	SECRETARIO DE DELEGACION	7,636.00	0.00	3,984.14	11,620.14	589.92	356.34	10,673.88	
3-15317	CASTRO SOLANO FCO. ERNESTO	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	4,356.20	10,170.33	118.62	271.32	9,780.39	
1-08688	CAZARES GUILLÉN RAMON	ANALISTA ADMINISTRATIVO	10,903.07	11,698.28	3,955.00	26,556.35	1,218.00	3,622.66	21,715.69	
1-15915	CAZAREZ MASCAREÑO JESUS ESICU	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	V
1-18371	CEJA BRISEÑO JOSE ROBERTO	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-06463	CHAIRA ROMERO ALFREDO	OPERADOR DE EQUIPO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
1-07767	CHAIRA ROMERO RICARDO	OPERADOR DE EQUIPO PESADO	10,305.64	11,567.50	0	21,873.14	1,098.88	3,524.68	17,249.58	
1-10690	CHAVEZ . GUILLERMO	BARRENDERO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-09280	CHAVEZ ALDRETE RAFAEL	BARRENDERO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-15775	CHAVEZ ANAYA JOSE DE JESUS	AYUDANTE DE OFICIOS VARIOS	10,375.45	11,342.78	0	21,718.23	1,064.96	3,481.10	17,172.17	V
1-10778	CHAVEZ FELIX ALEJANDRO MANUE	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,377.56	16,646.48	
1-07812	CHAVEZ FELIX ALFREDO	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15074	CHAVEZ FELIX RAFAEL	OPERADOR DE EQUIPO PESADO	10,305.64	11,327.50	0	21,633.14	1,051.04	3,448.94	17,133.16	
1-07749	CHAVEZ FONSECA FLORENCIO	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,601.42	17,571.14	V
1-07839	CHAVEZ LEDESMA ELVIRA	CONSERJE	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-14241	CHAVEZ MOLINA AGUSTIN	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-05299	CHAVEZ TEJEDA ALFREDO	JARDINERO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
1-02232	CISNEROS VASQUEZ MARITSSA	CAJERO(A)	15,302.72	13,505.92	650	29,458.64	2,147.74	4,691.64	22,619.26	V
1-16244	COCHRAN ENRIQUEZ CARLOS HUMBE	JARDINERO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-02652	COLORADO RODRIGUEZ JOSEFINA	SECRETARIA	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	



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1-15824	CONTRERAS CARDENAS LUZ ELVA	BARRENDERO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-15020	CONTRERAS GIL ROBERTO	AUXILIAR ADMINISTRATIVO	9,525.60	10,636.46	4,111.84	24,273.90	915.24	3,197.14	20,161.52	
3-18257	CONTRERAS MORAN JOSE MARIA	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-03142	CORONADO COMPEAN ADAN	BARRENDERO	13,416.38	12,959.00	710	27,085.38	1,744.96	4,250.18	21,090.24	
1-09450	CORONADO ROMERO HIPOLITO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-05157	CORTEZ GOMEZ FRANCISCO J	MECANICO	15,302.72	13,505.92	500	29,308.64	2,147.74	4,666.98	22,493.92	V
1-02008	CORTEZ GOMEZ JOSE ALFREDO	SUPERVISOR	15,302.72	13,505.92	300	29,108.64	2,147.74	4,716.34	22,244.56	
1-15378	CORTEZ GONZALEZ VERONICA	CAJERO(A)	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-05598	CORTEZ MACIAS LETICIA	CAJERO(A)	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15005	CORTEZ MARTINEZ ALFONSO	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16381	CORTEZ MARTINEZ GUSTAVO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-18373	CORTEZ RUIZ JESUS ADRIAN	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-13299	COTA LARA JESUS ISRAEL	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-07297	COVARRUBIAS CASTRO JUAN	BARRENDERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-07298	COVARRUBIAS CASTRO OCTAVIO	PEON	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
2-17535	CRUZ RODRIGUEZ JOSE CESAR	SECRETARIO DE DELEGACION	7,636.00	0.00	5,109.00	12,745.00	589.92	356.34	11,798.74	
1-11899	CUADRAS LEAL ADELAIDA	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-15550	CUEVAS LOZANO CARLOS MANUEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-13608	CUNNINGHAM RUIZ ENRIQUE	OPERADOR DE EQUIPO	6,349.17	0.00	4,987.44	11,336.61	211.30	296.28	10,829.03	
1-15921	DAGNINO GONZALEZ JAVIER ERNES	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-10163	DAMAS MEDINA JOSE ANGEL	ELECTRICISTA	10,696.32	11,653.02	0	22,349.34	1,149.86	3,560.62	17,638.86	V
1-08757	DELGADILLO RUBALCABA SANTIAGO	JARDINERO	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-09743	DIARTE ALVIDRES LEONARDO	INTENDENTE	12,394.69	12,470.35	0	24,865.04	1,488.44	3,985.48	19,391.12	
1-00980	DIAZ CUELLAR ALBERTO	ANALISTA ADMINISTRATIVO	15,302.72	13,635.92	2,000.00	30,938.64	2,173.66	4,712.82	24,052.16	
1-06892	DIAZ GONZALEZ JUAN CARLOS	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	
1-12932	DIAZ REYES CIPRIANO	PLOMERO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-11613	DOMINGUEZ ORANTES JUAN ANTONI	JARDINERO	10,375.45	11,447.78	4,214.28	26,037.51	1,085.90	3,479.24	21,472.37	
1-15122	ECHEVARRIA GARCIA FRANCISCO	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16018	ENRIQUEZ CORTEZ FRANCISCO JAV	BARRENDERO	10,305.64	11,327.50	0	21,633.14	1,051.04	3,448.94	17,133.16	
1-02007	ENRIQUEZ FLORES FRANCISCO J.	AYUDANTE DE OFICIOS VARIOS	15,302.72	13,505.92	300	29,108.64	2,147.74	4,691.64	22,269.26	
1-14832	ENRIQUEZ RAMOS JORGE	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-15089	ESCAMILLA ESPARZA ANTONIO	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15051	ESPARZA CALDERON JOSE LUIS	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15199	ESPINOZA ROSAS ROBERTO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-07292	ESPINOZA ZEPEDA ARMANDO	SUPERVISOR	13,416.38	12,959.00	1,971.43	28,346.81	1,744.96	4,250.18	22,351.67	
1-13426	ESPINOZA ZEPEDA ARNULFO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-16086	ESPINOZA ZEPEDA MARICELA	CAJERO(A)	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17933	ESTRADA OLIVEROS JOSE PABLO	PEON	5,496.42	0.00	0	5,496.42	86.34	256.48	5,153.60	
1-15049	FAJARDO MERCADO RAUL	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-09849	FELIX SEPULVEDA JESUS RAMON	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-09087	FIGUEROA LEAL JAVIER	AYUDANTE ADMINISTRATIVO	10,488.22	11,472.47	2,855.00	24,815.69	1,108.38	3,519.98	20,187.33	L
3-15286	FIGUEROA LOYA ORFILIA	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15259	FLORES ARIAS GUADALUPE	SUPERVISOR	9,862.58	10,710.22	4,345.22	24,918.02	971.60	3,262.24	20,684.18	
1-07530	FRAUSTO VAZQUEZ ESTHER	RECEPCIONISTA	9,436.98	10,617.06	258.59	20,312.63	900.42	3,214.36	16,197.85	
1-11059	GALAZ CASTRO EDUARDO	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-10515	GALLEGOS ESQUIVIAS JULIO CESA	DIRECTOR	10,488.22	11,607.47	35,235.82	57,331.51	0.00		57,331.51	
3-18269	GALVEZ MALDONADO FRANCISCORIC	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09293	GAMEZ ESCALANTE JOSE	JARDINERO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
1-15099	GARCIA ARGUELLES ENRIQUE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10858	GARCIA ARGUELLES JOSE EDUARDO	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
2-16229	GARCIA BOLANOS PABLO	SUPERVISOR	6,717.98	0.00	0	6,717.98	248.74	313.50	6,155.74	
1-14689	GARCIA FELIX FERNANDO	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	6,000.00	25,895.04	873.82	3,154.78	21,866.44	



DIRECCION DE DESARROLLO RURAL Y DELEGACIONES

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
3-18562	GARCIA GARCIA ANDRES FERNANDO	AUXILIAR OFICIOS VARIOS	19,895.04	0.00	0	19,895.04	2,931.08	928.42	16,035.54	
1-15057	GARCIA GARCIA FERNANDO	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
3-16203	GARCIA GARCIA RICARDO	PEON	5,814.13	0.00	0	5,814.13	113.67	260.01	5,440.45	
1-14135	GARCIA GARCIA ROSA ICELA	AUXILIAR DE REGISTRO CIVIL	9,862.58	10,710.22	400	20,972.80	923.02	3,102.24	16,947.54	
1-15213	GARCIA HIPOLITO CARLOS ALBERT	PEON	9,436.98	10,458.06	0	19,895.04	786.44	2,815.95	16,292.65	
1-10770	GARCIA LANDEROS JOSE MARIO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	2,000.00	22,572.80	971.60	3,279.88	18,321.32	
1-01934	GARCIA MEDINA DOLORES	SECRETARIA EJECUTIVA	15,302.72	13,635.92	1,650.00	30,588.64	2,173.66	4,712.82	23,702.16	
1-15930	GARCIA MONTES ROBERTO ALFREDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-16318	GARCIA RECIO MARTIN	MENSAJERO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15095	GARCIA SANDOVAL OSCAR	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-14965	GARCIA SANTANA LEONEL	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-04141	GARZON RANGEL FLORA ALICIA	CAJERO(A)	15,302.72	13,505.92	500	29,308.64	2,147.74	4,666.98	22,493.92	V
1-13748	GASTELUM CECEÑA ROSALIO	INTENDENTE	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-14280	GASTELUM DUARTE MARCO ANTONIO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-05150	GAYTAN VILLAGOMEZ JOSE TRINID	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-16019	GEROLA OSUNA JUAN	BARRENDERO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
1-15725	GOMEZ AGUIRRE MARGARITA	ANALISTA JURIDICO	9,525.60	10,636.46	6,877.44	27,039.50	915.24	3,197.14	22,927.12	
2-16715	GONZALEZ AMADOR MARCOS DAVID	AUXILIAR ADMINISTRATIVO	7,636.00	0.00	3,971.18	11,607.18	1,299.68	534.51	9,772.99	
1-04563	GONZALEZ GARCIA ALMA DELIA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	250	29,058.64	2,147.74	4,666.98	22,243.92	
1-13042	GONZALEZ GRIJALVA CRUZ ONORIA	INTENDENTE	10,030.41	10,851.96	0	20,882.37	1,017.24	3,329.24	16,535.89	
1-16800	GONZALEZ HERNANDEZ FRANCISCO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,146.26	15,874.96	
1-15682	GONZALEZ MADRIGAL SANTOS	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-14961	GONZALEZ RUBIO BAÑUELOS CARO	ANALISTA	5,814.13	0.00	5,747.00	11,561.13	118.62	271.32	11,171.19	
1-10891	GRIMALDO BAUTISTA IGNACIO	INTENDENTE	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-15922	GUARDADO CORDERO JOSE RAMIRO	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-07943	GUERRA BERNAL JUAN	BARRENDERO	13,416.38	12,959.00	0	26,375.38	1,744.96	4,227.58	20,402.84	
1-15069	GUERRERO HERNANDEZ JOSE JUAN	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-06569	GUERRERO PLASCENCIA EVA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,371.92	800	29,474.64	2,121.02	4,645.26	22,708.36	
1-05154	GUILLEN ROMAN JEREMIAS	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-04816	GUTIERREZ BARRERA ARTURO ANDR	AUXILIAR ADMINISTRATIVO	15,302.72	13,505.92	1,700.00	30,508.64	2,147.74	4,666.98	23,693.92	
1-15060	GUTIERREZ MELGOZA JOSE LUIS	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12301	GUTIERREZ RAMIREZ NORMA ALICI	AUXILIAR ADMINISTRATIVO	10,186.15	10,886.05	1,000.00	22,072.20	1,048.16	3,359.50	17,664.54	
2-16201	GUZMAN CASTILLO RENE	SECRETARIO DE DELEGACION	6,717.98	0.00	4,808.09	11,526.07	248.74	313.50	10,963.83	
1-15912	GUZMAN DE DIOS MARIA LUISA	TRABAJADORA SOCIAL	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-13915	GUZMAN FRANCO ALBERTO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	V
1-01902	HERNANDEZ BURGOINS FCO JAVIER	COORDINADOR DE AREA	15,302.72	13,505.92	650	29,458.64	2,147.74	4,716.34	22,594.56	
3-15078	HERNANDEZ CRESPO TEOFILO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15065	HERNANDEZ HIRALES OSCAR	OPERADOR DE EQUIPO PESADO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-11745	HERNANDEZ MANZANERO JUAN ANGE	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	2,234.00	23,972.14	1,071.98	3,465.68	19,434.48	
1-12943	HERNANDEZ MANZANERO MANUEL	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-17724	HERNANDEZ MEZA TERESA DE JESU	ANALISTA	9,436.98	10,458.06	0	19,895.04	873.82	3,120.70	15,900.52	
1-07944	HERNANDEZ MORALES MELESIO	INTENDENTE	15,302.72	13,371.92	0	28,674.64	1,932.99	4,435.44	22,306.21	
1-02355	HERNANDEZ MOSQUEDA MA ESTELA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	150	28,958.64	2,147.74	4,691.64	22,119.26	
1-15917	HERNANDEZ RODRIGUEZ J JESUS S	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10178	HERNANDEZ VILLEGAS ROMEL	AYUDANTE DE OFICIOS VARIOS	10,186.15	10,886.05	0	21,072.20	1,048.16	3,377.56	16,646.48	
1-15066	HIGUERA MIRANDA PASTOR	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15045	HIJAR ZAVALA JAIME RAUL	OPERADOR DE MAQUINARIA	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-08155	HINOJOSA DIAZ JUAN ANTONIO	PEON	10,696.32	11,653.02	816.6	23,165.94	1,176.78	3,601.42	18,387.74	
1-15110	IBARRA FELIX NORYESL	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-08421	IBARRA RODRIGUEZ MARCOS RENE	CAJERO(A)	13,416.38	12,829.00	0	26,245.38	1,719.04	4,206.74	20,319.60	
1-08156	INZUNZA ONTIVEROS JOSE MIGUEL	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15090	ISLAS CASTILLO FERNANDO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	



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No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-02511	ISLAS MARTINEZ ROSA SONIA	CAJERO(A)	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-07751	JAUREGUI RAMOS JUAN JOSE	JARDINERO	10,903.07	11,698.28	1,000.00	23,601.35	1,218.00	3,622.66	18,760.69	
3-18305	JIMENEZ FERNANDEZ DENISE	SUPERVISOR	6,349.17	0.00	4,493.56	10,842.73	211.30	296.28	10,335.15	
1-06962	JIMENEZ HURTADO DAVID	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,632.98	21,920.64	
1-08034	JIMENEZ SOTO JOSE ANTONIO	PEON	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	V
3-18253	JIMENEZ VERGARA TEODORO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15492	JUAREZ SANTILLAN MARIANA	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-07345	LAFARGA BARRAZA JOAQUIN	JARDINERO	15,302.72	13,371.92	1,000.00	29,674.64	2,121.02	4,620.70	22,932.92	V
1-14995	LARA LEGASPI MARISOL	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-11719	LARA PANTOJA RODOLFO	PEON	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-15164	LARA SALAZAR EDGAR JOSE	CAJERO(A)	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-10592	LARA VALENZUELA JUAN DE DIOS	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	V
1-07357	LARIOS NAVEJAR DOLORES VERENI	AUXILIAR ADMINISTRATIVO	13,416.38	12,959.00	4,500.00	30,875.38	1,744.96	4,250.18	24,880.24	
1-15055	LEON FRANCISCO JAVIE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
3-18628	LIZARRAGA PATIÑO ARMANDO	SUPERVISOR	5,814.13	0.00	5,031.54	10,845.67	118.62	271.32	10,455.73	
1-15987	LOPEZ BALLARDO MARCELA	CAJERO(A)	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-15008	LOPEZ CISNEROS RAYMUNDO	INTENDENTE	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15195	LOPEZ JAIME JORGE FELIX	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-15007	LOPEZ LOPEZ GILBERTO	SUPERVISOR	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10125	LOPEZ LOPEZ JORGE ROLANDO	OPERADOR DE EQUIPO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
2-16770	LOPEZ LOPEZ MANUEL	OFICIAL DE REGISTRO CIVIL	9,428.41	0.00	3,750.51	13,178.92	872.40	439.98	11,866.54	
1-10231	LOPEZ LOPEZ RICARDO	ELECTRICISTA	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	V
1-07747	LOPEZ LOYA EFREN	JARDINERO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
3-17544	LOPEZ MIRAMONTES ARMANDO	OPERADOR DE EQUIPO PESADO	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-02201	LOPEZ RETES MA HERMELIND	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	800	29,608.64	2,147.74	4,691.64	22,769.26	
1-14695	LOPEZ ROJAS ARIADNA MELIZA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-05410	LOROÑA CASTRO JOSE HERIBERTO	OPERADOR DE EQUIPO PESADO	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,666.98	22,993.92	
1-01897	LUGO JACOBI ROSA MARIA	OFICIAL	15,302.72	13,505.92	250	29,058.64	2,147.74	4,691.64	22,219.26	
1-15073	LUGO PEREZ HECTOR	JARDINERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-18258	LUNA ESCALERA CARLOS ALFREDO	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15082	MACHUCA GRIMALDO JOSE VALENTI	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15835	MACIEL MACIEL ERENDIRA	SECRETARIO DE DELEGACION	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-12185	MAGALLANES ROMERO LUIS ANTONI	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	V
1-06437	MAGDALENO GARCIA ADRIAN	AUXILIAR DE REGISTRO CIVIL	10,030.41	10,746.96	0	20,777.37	0.00		20,777.37	P
1-11179	MARQUEZ FALCON FEDERICO	JARDINERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-12230	MARQUEZ MEZA CARLOS	BARRENDERO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	V
1-14458	MARQUEZ RENTERIA BLANCA ROSA	INTENDENTE	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-15624	MARQUEZ ROBLES OSCAR MANUEL	SUPERVISOR DE OBRA	9,862.58	10,710.22	6,631.83	27,204.63	971.60	3,262.24	22,970.79	
1-01987	MARTINEZ BELTRAN JUAN ANTONIO	CAJERO(A)	15,302.72	13,505.92	150	28,958.64	2,147.74	4,716.34	22,094.56	
1-02034	MARTINEZ CASTRO LAURA ELENA	SECRETARIA	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	V
1-01949	MARTINEZ CERVANTES MAGDALENA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	150	28,958.64	2,147.74	4,691.64	22,119.26	V
1-02770	MARTINEZ COTA ENRIQUE	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15960	MARTINEZ GONZALEZ GUSTAVO	OPERADOR DE EQUIPO PESADO	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-16066	MARTINEZ LOPEZ ANA BERTA	TRABAJADORA SOCIAL	6,349.17	0.00	2,198.00	8,547.17	211.30	296.28	8,039.59	
1-16346	MARTINEZ PEREZ CARMINA	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-18271	MARTINEZ RUIZ JOSHUA JOSEFATH	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-10912	MARTINEZ SIERRA ROGELIO	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-17542	MARTINEZ TORRES ELIOT ADAN	AUXILIAR DE REGISTRO CIVIL	6,349.17	0.00	2,000.00	8,349.17	211.30	296.28	7,841.59	
1-14974	MARTINEZ VERDUZCO ARMIDA	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15070	MATURIN NUÑEZ BRAULIO	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-03766	MAYA COTA ROSA IMELDA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14992	MEDINA MARTINEZ ALFREDO	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	



DIRECCION DE DESARROLLO RURAL Y DELEGACIONES

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-08997	MEDINA VILLALOBOS ENRIQUE	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
3-18644	MELENDREZ OCAMPO KARLO JULIO	COORDINADOR DE AREA	6,816.13	0.00	4,975.52	11,791.65	129.36		11,662.29	
1-09455	MENA CARDENAS MAURICIO	JARDINERO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
1-13485	MENA REYES MAURICIO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-14250	MENCHACA ALCALA RAMON SIGIFRE	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-02029	MERCADO OCHOA ADAN	MECANICO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-15006	MERIN VILLALOBOS SANTIAGO	OPERADOR DE EQUIPO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-09480	MEZA MARTINEZ BERNABE ALEJAND	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-11618	MIRANDA ALVAREZ ERASMO	OPERADOR DE EQUIPO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-04673	MONTAÑO ARREDONDO ABEL	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,993.92	
1-15063	MONTEJANO RAMIREZ JOSE LUIS	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-09281	MONTERO BARAHONA GABRIELA	SECRETARIA	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-14265	MONTIEL RUIZ JESUS LEONARDO	JARDINERO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-05093	MONTUJO TOVAR CLAUDIA ELENA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	V
1-09903	MONTOYA CASTRO LUIS ANTONIO	SECRETARIO DE DELEGACION	10,903.07	11,698.28	9,000.00	31,601.35	1,218.00	3,622.66	26,760.69	
1-10621	MORA MACIAS ADRIAN	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-15549	MORALES HERNANDEZ PILAR	PEON	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-09337	MORENO MALDONADO AIDE	CAJERO(A)	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-05126	MORETO CRUZ CONCKLIN CRISTINA	AYUDANTE ADMINISTRATIVO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-18254	MORONES ANGLIN JOSE CARLOS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-02797	MOSQUEDA MARTINEZ JOSE PEDRO	ANALISTA	15,302.72	13,505.92	2,200.00	31,008.64	2,147.74	4,666.98	24,193.92	
1-14886	MOZQUEDA MARTINEZ RICARDO	ANALISTA	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	V
1-15193	MUÑOZ BAUTISTA ISRAEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-14966	MUÑOZ BERNAL GABRIEL	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
3-17932	MUÑOZ GARCIA JUAN RAMON	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09544	MUÑOZ MUÑOZ VICTOR	JARDINERO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-18291	MUÑOZ SOSA VICTOR ESTEBAN	PEON	6,349.17	0.00	0	6,349.17	211.30	296.28	5,841.59	
1-01985	NAVARRETE MONTES ELENA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,040.35	4,438.46	22,329.83	V
1-15084	NAVARRETE SOLIS JESUS	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-04405	NEVAREZ MAYA JULIAN	OPERADOR DE EQUIPO PESADO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-11844	NIEBLA QUIÑONEZ EDNA ELIZABET	RECEPCIONISTA	9,525.60	10,636.46	0	20,162.06	915.24	3,214.40	16,032.42	
1-02500	NILA RANGEL MIGUEL	INTENDENTE	15,302.72	13,505.92	200	29,008.64	2,147.74	4,691.64	22,169.26	
1-10864	NORIEGA RIVERA CECILIA	INTENDENTE	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
1-07763	NUÑEZ HERNANDEZ FCO.JAVIER	SUPERVISOR	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-09454	NUÑEZ ROBLES ISRAEL SILVESTRE	COORDINADOR DE AREA	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-10680	NUÑEZ VAZQUEZ SABINO	JARDINERO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-15067	OCHOA OROZCO GILBERTO	AYUDANTE DE OFICIOS VARIOS	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	V
1-12915	OJEDA ECHEVERRIA RICARDO	OPERADOR DE EQUIPO PESADO	11,958.34	12,374.84	0	24,333.18	1,401.46	3,879.40	19,052.32	
3-11566	OLMOS GUZMAN ROSALVA	AUXILIAR ADMINISTRATIVO	6,349.17	0.00	2,650.83	9,000.00	193.69	271.59	8,534.72	
1-09543	OLVERA DURAN GERARDO	MEDICO	10,305.64	11,327.50	800	22,433.14	1,051.04	3,448.94	17,933.16	
1-12352	ONTIVEROS BASEMO URBANO	PEON	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	
2-18629	OROZCO OROZCO ADRIAN	SECRETARIO DE DELEGACION	7,636.00	0.00	3,971.43	11,607.43	589.92	356.34	10,661.17	
1-11555	ORTEGA CORTEZ JOSE RICARDO	OPERADOR DE EQUIPO PESADO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,501.16	17,351.15	
1-15083	ORTEGA ESTRADA ENRIQUE	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-15830	ORTEGA HERNANDEZ ANDRES	VELADOR	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-14225	PABLO PEREZ DANIEL	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-11334	PACHECO REYES HERIBERTO	PEON	10,305.64	11,432.50	1,000.00	22,738.14	1,071.98	3,465.68	18,200.48	V
1-01843	PADILLA ACOSTA MA. GUADALUPE	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	150	28,958.64	2,147.74	4,691.64	22,119.26	
1-02046	PADILLA RODRIGUEZ AURELIANO	RECAUDADOR AUXILIAR	15,302.72	13,505.92	600	29,408.64	2,147.74	4,691.64	22,569.26	
2-18239	PALMA EDGAR RIGOBERTO	SECRETARIO DE DELEGACION	7,636.00	0.00	3,971.18	11,607.18	589.92	356.34	10,660.92	
1-13888	PAYAN NEGRETTE KARLA	AUXILIAR DE REGISTRO CIVIL	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-11068	PERALTA VASQUEZ HECTOR	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	



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No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
3-18273	PEREA OLGUIN DAVID	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-09467	PEREZ . ALMA ALICIA	ANALISTA ADMINISTRATIVO	12,394.69	12,605.35	1,500.00	26,500.04	1,515.36	4,007.14	20,977.54	
1-14224	PEREZ CINTORA IVAN ANTONIO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
3-15911	PEREZ CONKLING CINTHIA LIZBET	SECRETARIA	6,816.13	0.00	0	6,816.13	258.72	318.08	6,239.33	
1-07273	PINO CORTEZ CARLOS ALEJA	OPERADOR DE EQUIPO PESADO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-14991	PIZANO CORONA ADOLFO CARLO	AUXILIAR ADMINISTRATIVO	10,030.41	10,746.96	3,000.00	23,777.37	999.68	3,312.50	19,465.19	V
1-07748	PONCE FELIX RODOLFO	PEON	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
1-15050	PRESIADO RODRIGUEZ JOSE	OPERADOR DE EQUIPO PESADO	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	V
1-13517	PTANICK FRAUSTO FRANCISCO DAV	CAJERO(A)	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-06427	QUEZADA ALVAREZ GLORIA	SECRETARIA	15,302.72	13,505.92	1,000.00	29,808.64	2,147.74	4,691.64	22,969.26	
1-15076	QUINTANA LOPEZ ANGEL	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-12351	QUINTANA RIVERA EFRAIN	INTENDENTE	10,375.45	11,447.78	161	21,984.23	1,085.90	3,479.24	17,419.09	V
1-11036	QUINTANA RIVERA REYES	JARDINERO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-13053	QUINTERO CEJA EDUARDO FABIAN	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-07114	QUINTERO CEJA GERARDO	OPERADOR DE EQUIPO PESADO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,632.98	21,920.64	
1-02018	QUINTERO CORTES LUIS EMILIO	OPERADOR DE EQUIPO PESADO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-02014	QUINTERO CORTEZ HERMILO	JARDINERO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	V
1-15022	QUIROGA CORELLA SONIA LORENZA	BIBLIOTECARIO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-13409	RAMIREZ CANO CESAR	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-10720	RAMIREZ CANO FELIX	BARRENDERO	10,488.22	11,607.47	0	22,095.69	1,135.28	3,541.62	17,418.79	
1-09826	RAMIREZ GALLAGA MANUEL	OPERADOR DE EQUIPO PESADO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	
1-15087	RAMIREZ GALLAGA RICARDO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-13301	RAMIREZ MARTINEZ GUILLERMO	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
3-18290	RAMIREZ MENDOZA JUAN FRANCISC	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-14529	RAMIREZ RAMIREZ XOCHITL	SECRETARIA	9,525.60	10,636.46	0	20,162.06	915.24	3,214.40	16,032.42	
1-16386	RAMIREZ VASQUEZ ADRIANA	SECRETARIA	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-18379	RAMIREZ ZAMORA LUIS ANTONIO	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-12091	RAMOS GOMEZ JULIO CESAR	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	3,000.00	24,823.23	1,085.90	3,479.24	20,258.09	V
1-08006	RANGEL LARA DOMINGO	JARDINERO	13,416.38	12,829.00	0	26,245.38	1,719.04	4,229.24	20,297.10	V
1-12240	RANGEL RAMIREZ VICTOR MANUEL	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-15071	RENTERIA GONZALEZ JOAQUIN	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-03136	RENTERIA JARAMILLO ADRIAN	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-14407	RENTERIA VALDEZ ANITA	PROMOTOR	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
2-18301	REYES GONZALEZ MARIA ESMERALD	CHOFER	6,912.11	0.00	1,000.00	7,912.11	268.46	322.56	7,321.09	
1-07817	REYES MARTINEZ ANDRES	OPERADOR DE EQUIPO PESADO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,642.02	17,741.33	
1-16181	REYES ROMAN JESUS JAVIER	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
3-15837	REYES VILLEGAS MARICELA	TRABAJADORA SOCIAL	6,349.17	0.00	2,198.00	8,547.17	211.30	296.28	8,039.59	
1-03135	REYNA RANGEL FAVIOLA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	800	29,608.64	2,147.74	4,666.98	22,793.92	
1-03277	REYNA RANGEL TERESA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
3-17767	RIOS TOSTADO OLGA REGINA	PROMOTOR	6,349.17	0.00	0	6,349.17	211.30	296.28	5,841.59	
1-02589	RIVAS VIZCARRA MA GUADALUPE	RECAUDADOR AUXILIAR	15,302.72	13,505.92	750	29,558.64	2,147.74	4,691.64	22,719.26	
1-10500	RIVERA CABRERA JOSE ANGEL	OPERADOR DE EQUIPO PESADO	10,186.15	10,886.05	0	21,072.20	1,048.16	3,377.56	16,646.48	
1-09385	RIVERA OTAÑEZ JOSE CARLOS	OPERADOR DE EQUIPO PESADO	10,305.64	11,432.50	0	21,738.14	1,071.98	3,484.32	17,181.84	
1-09534	ROCHA RODRIGUEZ BENITO	OPERADOR DE EQUIPO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-11349	RODRIGUEZ ARIZAGA SERGIO	SECRETARIO DE DELEGACION	5,814.13	0.00	6,000.00	11,814.13	118.62	0.00	11,695.51	
1-07818	RODRIGUEZ BECERRA JOSE DE J.	OPERADOR DE EQUIPO PESADO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,642.02	17,741.33	
1-15127	RODRIGUEZ CHAVEZ NANCY GABRIE	CAJERA (O)	9,525.60	10,636.46	0	20,162.06	915.24	3,197.14	16,049.68	
1-07819	RODRIGUEZ ESTRADA MARTIN	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-15061	RODRIGUEZ MORA EDUARDO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-08831	RODRIGUEZ NAPOLES JUAN MANUEL	PEON	10,488.22	11,607.47	0	22,095.69	1,135.28	3,541.62	17,418.79	
1-12081	RODRIGUEZ NAPOLES RODRIGO	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	V
1-14740	RODRIGUEZ PEREZ ESPERANZA	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	



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No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-10154	RODRIGUEZ RODRIGUEZ MA. DEL C	AUXILIAR ADMINISTRATIVO	9,436.98	10,458.06	0	19,895.04	873.82	3,171.84	15,849.38	
1-15931	RODRIGUEZ ROSALES GUSTAVO ISM	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	V
1-15114	RODRIGUEZ ZAMORA MARA HILDA	SECRETARIA	10,186.15	10,781.05	0	20,967.20	1,027.22	3,324.80	16,615.18	V
1-14998	RODRIGUEZ ZAVALA JOSE ALFREDO	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-00542	ROMAN GARCIA ROSA ELENA	AUXILIAR EN ASISTENCIA SOCIAL	15,302.72	13,635.92	6,000.00	34,938.64	2,173.66	4,712.82	28,052.16	
1-15622	ROMERO RODRIGUEZ AURELIO	AUXILIAR DE MECANICO	9,862.58	10,710.22	2,000.00	22,572.80	971.60	3,262.24	18,338.96	
1-15098	ROMERO VILLASEÑOR JUAN ALBERT	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
3-15724	ROMERO VILLAVICENCIO JOSE LUZ	CAJERO(A)	6,349.17	0.00	2,000.00	8,349.17	211.30	296.28	7,841.59	
1-15023	ROMO CUEVAS FERNANDO JULIAN	ANALISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	V
1-10857	ROMO MELGOZA SONIA	AUXILIAR DE REGISTRO CIVIL	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-08766	ROSALES PEÑA PEDRO	AUXILIAR ADMINISTRATIVO	10,488.22	11,472.47	0	21,960.69	1,108.38	3,519.98	17,332.33	
3-18260	ROSETE SALAS ALBERTO JORGE	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11744	RUBIO COTA RODOLFO	BARRENDERO	10,488.22	11,472.47	500	22,460.69	1,108.38	3,501.16	17,851.15	
1-10722	RUEDAFLORES MARTINEZ JUDITH	CAJERO(A)	10,488.22	11,607.47	0	22,095.69	1,135.28	3,541.62	17,418.79	
1-18312	RUELAS IÑIGUEZ MARTINIANO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-09173	RUIZ MARTINEZ MARIA DE LOS AN	AUXILIAR EN ASISTENCIA SOCIAL	9,862.58	10,710.22	0	20,572.80	971.60	3,297.50	16,303.70	V
1-08487	RUIZ SERRANO SERGIO	JARDINERO	9,862.58	10,710.22	0	20,572.80	291.48	928.61	19,352.71	
1-14993	SAGRERO GONZALEZ RAMSES	CAJERO(A)	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-16565	SALAS AMADOR MARIA ELENA	INTENDENTE	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-09278	SALAS FAUSTO JUAN JOSE	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-07111	SALAS HIGUERA RUTH EDITH	AUXILIAR DE REGISTRO CIVIL	13,416.38	12,959.00	800	27,175.38	1,744.96	4,250.18	21,180.24	
1-13300	SALAS MEZA JAVIER	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-03137	SALAS PACHECO ANTONIO	JARDINERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-08959	SALCEDO CESEÑA FRANCISCO J.	INTENDENTE	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-07250	SALCEDO QUINTERO ANTONIO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-07247	SALCEDO QUINTERO JOSE LUIS	PEON	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	
1-15947	SALCEDO QUINTERO JUAN JOSE	PEON	10,305.64	11,327.50	0	21,633.14	1,051.04	3,448.94	17,133.16	
1-15774	SALCEDO QUINTERO MARCOS GERAR	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-07113	SALCEDO QUINTERO ROBERTO	JARDINERO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,620.70	21,932.92	V
1-15948	SALDAÑA MORENO LEONARDO	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,154.78	15,866.44	
1-13410	SALDAÑA RODRIGUEZ MARTIN	PEON	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-17327	SALDIVAR RIOS VICENTE	PEON	9,436.98	10,458.06	0	19,895.04	873.82	3,129.22	15,892.00	
1-10544	SALGADO PADILLA ANGELICA MARI	SECRETARIA	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-03622	SALGADO PADILLA SONIA	ADMINISTRATIVO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-07543	SAMANIEGO MORENO NORBERTO	JARDINERO	10,903.07	11,563.28	0	22,466.35	1,191.08	3,620.26	17,655.01	
1-15093	SANCHEZ GONZALEZ JUAN CARLOS	BARRENDERO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
3-17937	SANCHEZ HERNANDEZ MARIA GUADA	SECRETARIA	5,814.13	0.00	5,000.00	10,814.13	118.62	271.32	10,424.19	
3-15212	SANCHEZ JIMENEZ YURIDIA KAREL	RECEPCIONISTA	5,814.13	0.00	4,516.71	10,330.84	118.62	271.32	9,940.90	
1-09706	SANCHEZ LUNA JOSE LUIS	OPERADOR DE EQUIPO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-17043	SANCHEZ MOSQUEDA MIGUEL ANGEL	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-15046	SANCHEZ RAMIREZ RAUL	OPERADOR DE EQUIPO PESADO	5,814.13	0.00	977.42	6,791.55	118.62	271.32	6,401.61	
1-10057	SANCHEZ RUBIO EMMA LIDIA	CAJERO(A)	10,903.07	11,563.28	0	22,466.35	1,191.08	3,601.02	17,674.25	
1-08258	SANCHEZ VALENCIA RAUL	OPERADOR DE EQUIPO PESADO	10,903.07	11,698.28	0	22,601.35	1,218.00	3,642.02	17,741.33	
2-08257	SANDEZ MAGDALENO CARLOS	COORDINADOR DE AREA	7,636.00	0.00	24,364.00	32,000.00	2,086.33		29,913.67	
1-15096	SANDOVAL PACHECO JAIME	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-08949	SANTOS REYES JUAN MANUEL	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	420	22,769.34	1,176.78	3,582.26	18,010.30	
1-15064	SERRANO DIAZ JOSE	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	V
1-14593	SERRANO MEZA JOSE	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-12924	SILVA FELIX AGUSTIN	PEON	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
1-13882	SIQUEIROS CORONEL GERARDO	AYUDANTE DE OFICIOS VARIOS	9,862.58	10,710.22	3,000.00	23,572.80	971.60	3,279.88	19,321.32	
1-13308	SOBERANES FLORES JESUS EDUARD	CAJERO(A)	10,305.64	11,432.50	0	21,738.14	1,071.98	3,465.68	17,200.48	
2-07461	SOLANO CHAVEZ BLAS RODOLFO	JEFE DE DEPARTAMENTO	9,428.41	0.00	17,604.24	27,032.65	2,252.32	408.55	24,371.78	



DIRECCION DE DESARROLLO RURAL Y DELEGACIONES

No.Emp.	N o m b r e (s)	PUESTO	Sdo. Mensual	Prestaciones	Compensacion	Bruto	ISR	SEG. SOCIAL	NETO	STS
1-12225	SOLANO CHAVEZ GRISELDA	CAJERO(A)	10,305.64	11,432.50	1,240.00	22,978.14	1,071.98	3,465.68	18,440.48	
3-03332	SOLIS VAZQUEZ HILARIO	VELADOR	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-11570	SOLORIO LOPEZ RAMON	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-00525	SOSA CALDERON JUAN JOSE	BIBLIOTECARIO	15,302.72	13,635.92	0	28,938.64	2,173.66	4,712.82	22,052.16	
1-13852	SOTO CASTANEDA NORMA J.	RECEPCIONISTA	10,186.15	10,886.05	0	21,072.20	1,048.16	3,359.50	16,664.54	
1-06687	SOTO ESPINOZA MARIA DE JESUS	ANALISTA	13,416.38	12,959.00	6,000.00	32,375.38	1,744.96	4,250.18	26,380.24	
1-09851	SOTO FELIX JUAN FRANCISCO	OPERADOR DE EQUIPO PESADO	10,696.32	11,518.02	0	22,214.34	1,149.86	3,560.62	17,503.86	
1-15053	SOTO RAMIREZ GPE. GERARDO	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
3-14962	SUAREZ ALVAREZ JUANA ANTONIA	AUXILIAR ADMINISTRATIVO	5,814.13	0.00	2,400.10	8,214.23	118.62	271.32	7,824.29	
1-14707	TELLES ROSAS NORMA ALICIA	AUXILIAR DE REGISTRO CIVIL	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-10640	TEMORES CHAVEZ HERMINIA	SECRETARIA	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	V
1-06170	TIZNADO CASTILLO MA GUADALUPE	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,371.92	800	29,474.64	2,121.02	4,620.70	22,732.92	
1-10536	TORRES CRUZ AURELIO	BARRENDERO	10,696.32	11,653.02	6,000.00	28,349.34	1,176.78	3,582.26	23,590.30	
1-10638	TORRES DELGADO CARLOS RENE	AUXILIAR ADMINISTRATIVO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-10257	TORRES GONZALEZ ANTONIA	MUSEOGRAFO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,360.74	16,579.24	
1-10631	TORRES QUIÑONES CECILIA	ENCARGADO DE CENTRO DES. HUMANO	9,436.98	10,458.06	6,000.00	25,895.04	873.82	3,120.70	21,900.52	
1-02647	TORRES RAZO MANUEL	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-11313	TOSKY ESCAMILLA CRISTINA ESPE	PROMOTOR	10,375.45	11,447.78	0	21,823.23	1,085.90	3,488.59	17,248.74	
1-10305	UGALDE OSCAR	OPERADOR DE EQUIPO PESADO	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
3-18251	URIBE GALVAN HECTOR ABRAHAM	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
3-16745	URIBE NAVARRO DENISSE GPE	AUXILIAR ADMINISTRATIVO	6,349.17	0.00	2,113.56	8,462.73	211.30	296.28	7,955.15	
1-10670	VALDEZ CASTRO RODRIGO	PEON	10,696.32	11,653.02	0	22,349.34	1,176.78	3,582.26	17,590.30	
1-05870	VALENCIA BARAJAS JESUS	AUXILIAR ADMINISTRATIVO	15,302.72	13,371.92	0	28,674.64	2,121.02	4,645.26	21,908.36	V
3-16317	VALENCIA COTA JOSE LORETO	INTENDENTE	5,814.13	0.00	977.42	6,791.55	118.62	271.32	6,401.61	
1-03670	VALENZUELA CASTELLANOS GILBER	INTENDENTE	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-12683	VALENZUELA LOPEZ CARLOS MANUE	PEON	10,696.32	11,518.02	0	22,214.34	1,149.86	3,541.58	17,522.90	
1-06446	VALENZUELA MEJIA MA. ISABEL	INTENDENTE	13,416.38	12,959.00	0	26,375.38	1,744.96	4,250.18	20,380.24	
1-14194	VALENZUELA PONCE OLGA OLIVIA	SECRETARIA	10,186.15	10,781.05	6,111.84	27,079.04	1,027.22	3,342.76	22,709.06	
1-15255	VALENZUELA ZAVALA GREGORIO	PEON	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	V
1-14955	VALLEJO MENDOZA JULIO CESAR	ANALISTA	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
1-14264	VARGAS LUNA MIGUEL	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,479.24	17,258.09	
1-10667	VARGAS VERA JUAN FRANCISCO	PEON	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
1-11980	VAZQUEZ CAMPOS ELBA REFUGIO	AUXILIAR EN ASISTENCIA SOCIAL	10,030.41	10,851.96	7,000.00	27,882.37	966.38	3,149.07	23,766.92	V
1-18381	VAZQUEZ LUJANO LUIS FELIPE	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-04643	VEGA AGUILAR ROBERTO	MENSAJERO	15,302.72	13,505.92	0	28,808.64	2,147.74	4,666.98	21,993.92	
1-15194	VELEZ ESPINOZA CRISTIAN	OPERADOR DE EQUIPO PESADO	9,862.58	10,710.22	0	20,572.80	971.60	3,262.24	16,338.96	
1-06024	VENEGAS AMAYA MARIA AMERICA	AUXILIAR ADMINISTRATIVO	15,302.72	13,371.92	1,600.00	30,274.64	2,121.02	4,645.26	23,508.36	
2-07528	VERA AGUILAR ANGEL ANDRES	DIRECTOR	10,878.15	0.00	44,121.85	55,000.00	6,301.67	507.64	48,190.69	
1-02457	VERDUGO SANCHEZ LUZ ESTELA	AUXILIAR DE REGISTRO CIVIL	15,302.72	13,505.92	0	28,808.64	2,147.74	4,691.64	21,969.26	
1-11703	VILLALON FRAUSTO ISAAC	OPERADOR DE EQUIPO PESADO	10,375.45	11,447.78	0	21,823.23	1,085.90	3,497.94	17,239.39	
3-18277	VILLALON JIMENEZ NESTOR	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-08762	VILLALPANDO DIAZ BLANCA OTILI	SECRETARIA	12,394.69	12,605.35	0	25,000.04	1,515.36	4,007.14	19,477.54	
1-15068	VILLASEÑOR PESQUEDA ARTURO	AUXILIAR ADMINISTRATIVO	9,862.58	10,710.22	0	20,572.80	971.60	3,279.88	16,321.32	
2-18606	VILLAVERDE QUIÑONEZ CELSO	SECRETARIO DE DELEGACION	7,636.00	0.00	3,500.00	11,136.00	589.92	356.34	10,189.74	
1-16192	VIZCARRA QUINONEZ LORENA	AUXILIAR ADMINISTRATIVO	9,525.60	10,636.46	7,618.42	27,780.48	915.24	3,197.14	23,668.10	
1-16298	YAÑEZ MEDINA PAUL YETZUAN	AUXILIAR OFICIOS VARIOS	9,436.98	10,458.06	0	19,895.04	873.82	3,026.94	15,994.28	
1-09598	ZAMORA HIGUERA CLAUDIA	AUXILIAR DE REGISTRO CIVIL	10,903.07	11,698.28	0	22,601.35	1,218.00	3,622.66	17,760.69	
3-18276	ZAMUDIO VELADOR JESUS	PEON	5,814.13	0.00	0	5,814.13	118.62	271.32	5,424.19	
1-15929	ZAVALA REYES FRANCISCA DE JES	AYUDANTE ADMINISTRATIVO	10,030.41	10,746.96	0	20,777.37	999.68	3,294.70	16,482.99	
1-13062	ZAVALA SANCHEZ MARIA ESTHER	BIBLIOTECARIO	10,030.41	10,746.96	0	20,777.37	999.68	3,312.50	16,465.19	
1-14197	ZUÑIGA RODRIGUEZ OSCAR EFREN	MEDICO	10,186.15	10,781.05	0	20,967.20	1,027.22	3,342.76	16,597.22	